

**WALKER CITY COMMISSION AGENDA  
COMMISSION CHAMBERS  
4243 REMEMBRANCE RD. NW  
JUNE 28, 2010**

**7:00 PM COMMITTEE OF THE WHOLE MEETING**

**8:00 PM REGULAR COMMISSION MEETING**

1. **CALL TO ORDER**

2. **INVOCATION** – Commissioner Kent

3. **PLEDGE OF ALLEGIANCE** (Please Stand)

4. **ROLL CALL**

5. **MINUTES** - Approval of 6-14-10 Commission Meeting Minutes, Approval of 6-21-10 Commission/Staff Minutes.

6. **PUBLIC COMMENT**

This provision is made to encourage the expression of audience questions and concerns. Speakers are asked to identify themselves by name and address. A maximum of 5 minutes will be given. The Commission will assure that a response is made within a reasonable amount of time.

7. **MAYOR**

1. Communication -

2. Committee Reports – 6/9/10, 6-16/10, and 6/21/10 Personnel Committee minutes.

8. **CITY MANAGER**

1. Expenditures in the amount of \$373,159.57

2. City Manager Contract Approval

3. Letter of Appointment for Director of Public Safety

4. Deputy Director of Police Operations

5. Deputy Director of Fire Operations

9. **RESOLUTIONS**

1. **Tabled:** 10-145 Final Preliminary Plat for Summerbrooke Estates Phase 1

2. 10-147 Temporary Signs fees Resolution

3. 10-148 Resolution for Adopting Municipal Employees Retirement System of Michigan Defined Benefit Program (Other than DB Component of Hybrid Program).

10. **ORDINANCES**

1. PR-ORD 10-477 second reading to Rezone 2189 Walker Ave from AA - Agricultural to ML - Light Industrial.

11. **PUBLIC COMMENT**

12. **COMMISSIONERS COMMENTS/ CITY MANAGER COMMENTS**

13. **ADJOURNMENT**

**WALKER CITY COMMISSION MEETING MINUTES  
CITY COMMISSION CHAMBERS  
4243 REMEMBRANCE RD.  
JUNE 14, 2010**

**COMMITTEE OF THE WHOLE**

Mayor VerHeulen called the Committee of the Whole Meeting to order at 7:00 p.m.

Mayor VerHeulen amended the agenda to add City Manger Contract Discussion.

Motion by Parent, seconded by Holt, to open the Public Hearing to review 2010-2011 Fiscal Year Budgets. Motion carried 7-0.

City Manager Vander Meulen presented the proposed budget. The most important levels of service to maintain include Fire and Police response times, Road maintenance, and snow plowing.

In reviewing the proposed revenues and expenses, 60% of revenue comes from Income Tax, and 47% of proposed expenditures is related to Public Safety. The City property tax millage rate remains at 1.336, property tax revenue reflects an average taxable value decrease of 4.0% over previous year. Expenditures have decreased 7.7% from 2009-2010 expenditures. Staff has been reduced by 18 full time positions and 4 part-time positions since 2008-2009 budget years.

Ending General Fund balance as of June 2011 is \$1,547,647 representing 13% fund balance.

Motion by Versluis, seconded by Deschaine to closed the Public Hearing. Motion carried 7-0.

The City Commission reviewed the items on the agenda.

Lowell Dispatch will be moving to Kent County Dispatch on October 1, 2010. An agreement was presented to the City Commission to approve the transfer of Lowell Dispatch from the City of Walker Dispatch to Kent County Dispatch.

Frank Wash, Planner discussed the temporary sign fee of \$50.00 being too high, and asked the City Commission to consider reducing to \$20.00 each. The Commission seemed to be in favor of this, and the Planning Department will present a Resolution with this change at the next Commission meeting.

The Commission also thanked Frank Wash for his hard work with the Standale Master Plan, and for winning the Metro Council "Blue Print Award".

**REGULAR COMMISSION MEETING:**

Mayor VerHeulen called the meeting to order at 8:00 p.m.

Commissioner Parent gave the invocation and the City Clerk called the roll.

Present: Mayor Rob VerHeulen, Commissioners: Al Parent, Charles Deschaine, Barb Holt, Cyndy Stek, Steve Versluis and Dan Kent. Also present: City Manager Vander Meulen and Assistant City Manager Schmalzel. Absent: None.

Motion by Holt, seconded by Parent, to approve the Commission meeting minutes of 5-24-10. Motion carried unanimously.

Public Comment: Mr. Hansen, Community Organizer Kent County Coalition Coordinator spoke regarding the House Party Proposed Ordinance, and stated the Coalition will be helping with the City of Walker legal fees that pertain to this Ordinance adoption.

Motion by Deschaine, seconded by Kent, to approve the expenditures in the amount of \$319,710.45. Motion carried unanimously.

Motion by Holt, seconded by Stek, to approve the Lowell Dispatch Agreement. Motion carried unanimously.

Motion by Parent, seconded by Stek, to approve Resolution 10-143 to approve 2009/2010 current fiscal year budget amendments. Motion carried unanimously.

Motion by Stek, seconded by Holt, to approve 2010/2011 fiscal year budget. This included holding required Public Hearing, authorizing levy of 1.3360 mills, and authorizing levy of 0.668 mills on real and personal property tax. Motion carried unanimously.

Commissioner Kent thanked the Finance Committee and City staff for its hard work during this process.

Final Preliminary Plat for Summerbrooke Estates Phrase 1 was discussed. Pete Buurstra, Engineer for Rick Miller expressed concern when reviewing the City Staff Reports from engineering department regarding the maintenance of existing pond to north of site, the issue is not regarding mowing or brush-hogging this area, in addition the Engineering department is asking that Kent County Drain Commission inspect and approve the pond for hydraulic function prior to final approval.

Motion by Deschaine, seconded by Versluis, to table Resolution 10-145. Motion carried 7-0.

Motion by Holt, seconded by Kent, to approve Certification of delinquent Special Assessments to the 2010 Summer Property Tax Roll in the amount of \$54,953.25. Motion carried 7-0.

Motion by Deschaine, seconded by Versluis, to remove ORD 10-584 from the table. Motion carried 7-0.

Motion by Holt, seconded by Parent, to approve the second reading of ORD 10-584 to add new sections 50-51 and 50-52 to Chapter 50, including amendment to c (1) as modified. Article I of the Code of Ordinances, entitled “Offenses and Miscellaneous Provisions.” Motion carried unanimously.

Public Comment: None.

Motion by Versluis, seconded by Holt, to go into Closed Session under Article 8A of Open Meetings Act to discuss City Managers Contract. Roll Call Vote was taken by the Clerk. 7- 0.

The closed session began at 9:30 p.m.

The closed session ended at 11:15 p.m.

Motion by Parent, seconded by Holt, to adjourn the meeting. Motion carried unanimously.

Meeting was adjourned at 11:20 p.m.

Respectfully submitted,

Sarah Bydalek, CMC  
City Clerk

**CITY OF WALKER**  
**COMMISSION/STAFF MINUTES**  
**June 21, 2010**

Mayor VerHeulen called the meeting to order at 7:00 p.m.

Present: Mayor VerHeulen, Commissioners: Holt, Parent, Versluis, and Deschaine.

Absent: Commissioner Kent and Commissioner Stek.

Also Present: City Manager Vander Meulen, and Mike Slobodnik, and Kenowa Hills Hockey representation.

Kenowa Hills Hockey would like to propose the construction of a locker room at WIFC. The construction cost would be from private donations. They would like to have the locker room constructed prior to the 2010-2011 seasons. This will be a partnership with Kenowa Hills Hockey and WIFC. The concept would be for Kenowa Hills Hockey to fund the construction and the City of Walker would maintain, heat, and cool the addition.

Other features discussed: Consider building it in a way that it could be expanded.

A second sheet of ice is not a viable option now, nor, in the near future, however, if this locker room construction occurs it would prevent the second sheet of ice to be added on the current pending foundation that is already in the ground.

This locker room will also benefit both Kenowa Hills Hockey and WIFC. There will not be a rent cost to Kenowa Hills; however, if they are not using it, WIFC can rent it out to other districts.

The City of Walker cannot help fund this project, however, the City Commission was in favor of this project and approved moving forward with project details. It was a concern that this addition look like it blends in and belongs, rather than stand out.

Mike Slobodnik stated: "If economically this can be built and fit into the future plans of WIFC, it will be beneficial to WIFC. Mike also gave an update on the Recreation department merger with WIFC. Soccer applications are coming into WIFC. The training and coordination is working very well.

Catherine Garcia-Lindstrom arrived.

Catherine stated Jason Howe graduated from Sergeant schooling this week. The proximity reader upgrade was recently completed.

Meeting adjourned at 8:25 p.m.

Respectfully submitted,

Sarah Bydalek CMC  
City Clerk

City of Walker  
Personnel Committee  
June 8, 2010  
3:00 PM

Committee members present: Mayor R. VerHeulen, Commissioners: D. Kent, S. Versluis, City Manager Vander Meulen, Assistant City Manager Schmalzel, and Police Chief Garcia-Lindstrom.

Also Present: Commissioners: Barb Holt, and Chuck Deschaine.

Police Chief, Catherine Garcia-Lindstrom discussed the option of the City offering her a contractual agreement as Public Safety Director. It would include job description and possible deferred compensation.

The committee suggested an agreement be written and bring back to the committee for review.

The committee discussed the job descriptions and job titles for the new Police and Fire administration. They are to include: Public Safety Director (Catherine Garcia-Lindstrom), Deputy Director of Fire Operations (Robert Walker), and Deputy Director of Police Operations (Greg Long).

Motion by VerHeulen, seconded by Versluis, to accept and move the Public Safety Director Job description to City Commission for final approval. Motion carried 3-0.

Motion by VerHeulen, seconded by Versluis, to accept and move Deputy Director of Police Operations Job description to City Commission for final approval. Motion carried 3-0.

Motion by Versluis, seconded by VerHeulen, to accept and move Deputy Director of Fire Operations Job description to City Commission for final approval. Motion carried 3-0.

Motion by VerHeulen, seconded by Versluis to adjourn the meeting.  
Meeting adjourned at 5:00 pm.

Respectfully submitted,

Sarah Bydalek, CMC  
City Clerk

City of Walker  
Personnel Committee  
June 16, 2010  
2:00 PM

Committee members present: Mayor R. VerHeulen, Commissioners: D. Kent, S. Versluis, City Manager Vander Meulen, and Assistant City Manager Schmalzel.  
Also Present: Commissioner: Chuck Deschaine.

City Manager Vander Meulen reviewed the compensation for Police and Fire Administration. Vander Meulen is currently working on the (MOU) memorandum of understanding for the individuals. Pat White will be invited to the next Personnel meeting for the Commission to speak with. The Committee asked if the whole Commission could possibly be present to ask questions of Pat White.

The Police/and Fire Administration job descriptions will be presented at the next City Commission meeting for approval on June 28, 2010.

A 2010 Public Safety Compensation Survey was conducted for Police and Fire Administration in the surrounding areas. It is the City of Walker's goal to keep the staff at mid-range.

The Committee discussed the pay scale of the three Administration positions, and will finalize their decision at the next Personnel meeting.

Motion by VerHeulen, seconded by Versluis to adjourn the meeting.

Meeting adjourned at 3:30 pm.

Respectfully submitted,

Sarah Bydalek, CMC  
City Clerk

City of Walker  
Personnel Committee  
June 21, 2010  
4:00 PM

Committee members present: Mayor R. VerHeulen, Commissioners: Steve Versluis, Chuck Deschaine (Sub), and also present: Commissioner Barb Holt, City Manager Vander Meulen, and Attorney Pat White.

Steve Versluis called the meeting to order.

The committee met to discuss the compensation for our Public Safety Director, and Deputy Directors of Police and Fire. With the increased responsibilities of each of these jobs, the committee would like to take a look at proper compensation.

Catherine Garcia Lindstrom salary would increase to \$90,250.00 with one week additional vacation time. Her Life Insurance and workmen's compensation will be in line with the sworn personnel in the Police department.

Motion by VerHeulen, seconded by Deschaine, to forward the terms and conditions for the Public Safety Director position to the City Commission for approval. Motion carried 3-0.

Greg Long – Deputy Director of Police Operations Memorandum of Understanding (MOU) was discussed. At any point and time as deputy director he has the right to go back into the union within 12 months of his initial appointment. Deputy Directors pay will increase to \$82,500 as of July 1, 2010, with an increase to \$84,000 on January 1, 2011. The committee discussed reviewing this new structure after one year, and will again review the Deputy Directors compensation after July 1, 2011.

Motion by Deschaine, seconded by VerHeulen, to approve the Deputy Director's MOU and wage compensation and bring to the City Commission for approval. Motion carried 3-0.

Discussion regarding: Robert Walker – Deputy Director of Fire Operations

City Manager Vander Meulen stated Bob would like more parity in wages with the Deputy Director of Police Operations. Bob has asked to speak with the Personnel Committee. The Personnel Committee agreed to meet with Bob Walker.

Motion by Deschaine, seconded by Ver Heulen, to adjourn to reconvene on Tuesday, June 22, 2010 at 10:00 a.m. Motion carried 3-0.

Meeting adjourned at 6:30 p.m.

Motion by VerHeulen, seconded by Deschaine, to reconvene the Personnel Meeting on June 22, 2010 at 10:00 a.m.

Committee members present: Mayor R. VerHeulen, Commissioners: Steve Versluis, Chuck Deschaine (Sub), and Mayor Rob VerHeulen also present: Commissioner Barb Holt, City Manager Vander Meulen, and Attorney Pat White.  
Commissioner Kent and Bob Walker were present.

Bob discussed the Deputy Director of Fire Operations pay with the Committee. He stated he currently supervises 60 employees, and Greg Long will supervise 31 employees. Bob currently has 13 years at the City of Walker as Deputy Fire Chief and over \_\_ overall years at the City of Walker. Bob feels parity in wages is important considering his years of service and experience.

Motion by VerHeulen, seconded by Deschaine, to offer Mr. Walker \$72,000 and the Personnel Committee will review the new Public Safety structure in six months, and review Mr. Walker's salary again after December 31, 2010. Motion carried 3-0.

Meeting adjourned at 11:00 a.m.

Respectfully submitted,

Sarah Bydalek, CMC  
City Clerk

Check Date	Bank	Check #	Payee	Description	GL #	Amount
06/09/2010	POOL	117461	CITY OF WALKER	HEALTH-DENTAL-LIFE & DISA	101-141-716.000	75.00
		117461		HEALTH DENTAL LIFE DISA	101-172-716.000	20.00
		117461		HEALTH-DENTAL-LIFE & DISA	101-300-716.000	90.00
						<hr/> 185.00
06/09/2010	POOL	117462	ARROWASTE INC	CONTRACTED MAINTENANCE	101-265-706.000	420.00
		117462		CITY CLEAN UP DAY	101-900-885.000	1,170.00
		117462		WASTE SERVICES	510-780-920.400	194.25
						<hr/> 1,784.25
06/09/2010	POOL	117463	AT&T	TELEPHONE	101-141-853.000	89.19
		117463		TELEPHONE	101-265-853.000	713.50
		117463		UTILITIES	101-300-920.000	535.12
		117463		UTILITIES	101-335-920.000	89.19
		117463		UTILITIES	101-680-920.000	178.37
		117463		UTILITIES	202-463-920.000	124.86
		117463		UTILITIES (LOCAL STREETS)	203-463-920.000	53.51
						<hr/> 1,783.74
06/09/2010	POOL	117464	B. L. BATTERY	VEHICLE MAINTENANCE POLICE	206-093-902.000	78.00
06/09/2010	POOL	117465	HEATHER BACON	HEALTH-DENTAL-LIFE & DISA	101-300-716.000	67.28
06/09/2010	POOL	117466	TOM BERTRAM	COMM/INTERNATIONAL REL COMM	101-820-705.000	25.00
06/09/2010	POOL	117467	JERRY MARVIN BEURKENS PC	PROSECUTORS FEES	101-172-827.000	2,692.31
06/09/2010	POOL	117468	ELIZABETH BEYERLEIN	SUNDRY NON-BUDGET	101-900-962.000	19.76
06/09/2010	POOL	117469	KAREN BIGELOW	RENTAL OF CITY PROPERTY	101-000-668.000	100.00
06/09/2010	POOL	117470	BMI GENERAL LICENSING	LICENSE & PERMITS	510-780-836.000	305.00
06/09/2010	POOL	117471	BOOTH NEWSPAPERS, INC.	FESTIVAL	101-900-902.000	357.00
06/09/2010	POOL	117472	STEVE BOSE	ZONING BD OF APPEALS FEES	101-000-609.000	150.00
06/09/2010	POOL	117473	BROUWER TREE SERVICE	LEAF PROGRAM	101-900-985.000	900.00
06/09/2010	POOL	117475	CENTRAL MICHIGAN PAPER CORP	DIST COURT OFFICE SUPPLIES	101-141-726.000	59.40
		117475		SUPPLIES	101-300-726.000	107.80
		117475		SUPPLIES GENERAL USE	101-900-726.000	80.85

Check Date	Bank	Check #	Payee	Description	GL #	Amount
						248.05
06/09/2010	POOL	117476	CHAIN SAWS PLUS, INC.	MATERIALS & SUPPLIES	101-335-726.000	319.96
		117476		EQUIP. MAINTENANCE	101-335-933.000	532.62
						<u>852.58</u>
06/09/2010	POOL	117477	CHARLES L. CLAPP	CT. APPOINTED ATTORNEY	101-141-808.000	415.00
06/09/2010	POOL	117478	CHILDREN'S ASSESSMENT CENTER	POLICE EXPENSE	262-000-961.000	4,000.00
06/09/2010	POOL	117479	CINTAS CORPORATION	UNIFORMS DPW	206-463-779.000	1,352.00
06/09/2010	POOL	117480	CITY OF GRAND RAPIDS TREASURER	UTILITIES	101-141-920.000	21.16
		117480		UTILITIES	101-265-920.000	84.66
		117480		UTILITIES	101-300-920.000	105.82
		117480		UTILITIES	101-335-920.000	141.10
		117480		UTILITIES	101-680-920.000	141.10
		117480		UTILITIES	202-463-920.000	148.15
		117480		UTILITIES (LOCAL STREETS)	203-463-920.000	63.49
		117480		STREETSCAPE MAINT	495-463-930.000	1,192.96
						<u>1,898.44</u>
06/09/2010	POOL	117481	AARON C CLINE	CT. APPOINTED ATTORNEY	101-141-808.000	700.00
06/09/2010	POOL	117482	COMCAST	INTERNET/CABLEVISION/MUZAK	510-780-920.500	540.61
06/09/2010	POOL	117483	COMMUNITY MEDIA CENTER	COMMUNITY MEDIA CENTER	101-900-897.000	6,300.00
06/09/2010	POOL	117484	CONSUMERS ENERGY	UTILITIES	101-141-920.000	1,339.21
		117484		UTILITIES	101-265-920.000	3,347.04
		117484		UTILITIES	101-300-920.000	2,679.43
		117484		UTILITIES	101-335-920.000	2,276.67
		117484		UTILITIES	101-680-920.000	401.76
		117484		STREET LIGHTS	101-900-930.000	20,307.13
		117484		UTILITIES	202-463-920.000	2,410.59
		117484		UTILITIES (LOCAL STREETS)	203-463-920.000	937.45
						<u>33,699.28</u>
06/09/2010	POOL	117485	CONSUMERS ENERGY	UTILITIES	101-335-920.000	51.27
		117485		STREET LIGHTS	101-900-930.000	95.86
		117485		MATERIALS SUPPLIES MAJ ST	202-463-726.000	1,706.74

Check Date	Bank	Check #	Payee	Description	GL #	Amount
						1,853.87
06/09/2010	POOL	117486	CRAIG A. JENISON	CT. APPOINTED ATTORNEY	101-141-808.000	900.00
06/09/2010	POOL	117487	BRIAN GIBSON	WEBSITE/NEWSLETTER PROMO	101-900-904.000	1,922.00
06/09/2010	POOL	117488	DATA LEGAL INC.	DIST COURT OFFICE SUPPLIES	101-141-726.000	211.24
06/09/2010	POOL	117489	TRICIA DEGRAAF	CONCESSIONS	101-690-763.000	207.00
06/09/2010	POOL	117490	DESIGN EDGE, INC.	CAPITAL EQUIP REPLACE-POLICE	206-097-300.000	375.00
06/09/2010	POOL	117491	DAN DEVRIES	TRAINING & CONF	101-253-961.000	161.00
06/09/2010	POOL	117492	HANK DONKER	ADULT/YOUTH SOFTBALL	101-690-724.000	14.00
06/09/2010	POOL	117493	DREW WIRELESS LLC	RADIO MAINTENANCE	101-335-851.000	1,700.00
06/09/2010	POOL	117494	EAST JORDAN IRON WORKS, INC.	NEIGHBORHOOD STORM SEWER	101-446-931.000	483.36
06/09/2010	POOL	117495	BERT ELLIOTT	HEALTH-DENTAL-LIFE & DISA	101-300-716.000	1,570.00
06/09/2010	POOL	117496	ENGELSMA HOMES LLC	CERT. OF OCCUPANCY	701-000-400.000	200.00
06/09/2010	POOL	117497	EVERETT'S LANDSCAPE MANAGEMENT, INC	CONTRACTED MAINTENANCE	101-265-706.000	791.00
		117497		STREETSCAPE MAINT	495-463-930.000	4,755.75
						5,546.75
06/09/2010	POOL	117498	FERGUSON SUPPLY COMPANY, INC.	BLDG MAINT SUPPLY	101-265-930.000	6.08
06/09/2010	POOL	117499	59TH DISTRICT COURT	COLLECTION EXPENSES	101-254-740.000	150.00
06/09/2010	POOL	117500	FIXALL ELECTRIC MOTOR SERVICE, INC	CONTRACTED MAINTENANCE	101-265-706.000	96.00
06/09/2010	POOL	117501	FLYING DUTCHMAN FLAGS, INC.	BLDG MAINT SUPPLY	101-265-930.000	915.00
06/09/2010	POOL	117502	FUEL MANAGEMENT SYSTEMS, INC.	GAS & OIL	206-463-751.000	5,288.65
06/09/2010	POOL	117503	GENUINE PARTS	VEHICLE MAINTENANCE HIGHWAY	206-093-901.000	659.64
06/09/2010	POOL	117504	JUSTIN GOLE	ADULT/YOUTH SOFTBALL	101-690-724.000	104.00
06/09/2010	POOL	117505	RYAN GOLE	ADULT/YOUTH SOFTBALL	101-690-724.000	80.00
06/09/2010	POOL	117506	CITY OF GRAND RAPIDS	OUTSIDE INSPECTIONS	101-370-714.000	120.00
06/09/2010	POOL	117507	GRAND RAPIDS GRAVEL, INC.	NEIGHBORHOOD STORM SEWER	101-446-931.000	566.36

Check Date	Bank	Check #	Payee	Description	GL #	Amount
06/09/2010	POOL	117508	GRAND VALLEY CONCRETE PRODUCTS INC	NEIGHBORHOOD STORM SEWER	101-446-931.000	1,004.42
06/09/2010	POOL	117509	GRAND VALLEY LAND DEVELOPMENT	CERT. OF OCCUPANCY	701-000-400.000	200.00
06/09/2010	POOL	117510	STEVEN HEDKE	REFEREES/STATISTICIANS	510-760-820.100	70.00
06/09/2010	POOL	117511	HOOGERHYDE SAFE AND LOCK INC.	BLDG MAINT SUPPLY	101-265-930.000	130.40
06/09/2010	POOL	117512	HURST MECHANICAL INC	EQUIPMENT REPAIRS - CONTRACTED	510-780-935.200	1,782.08
06/09/2010	POOL	117513	IMPACT ENTERPRISES, INC.	SOFTBALL SUPPLIES	101-690-742.000	300.00
06/09/2010	POOL	117514	ISERV COMPANY	INTERNET/CABLEVISION/MUZAK	510-780-920.500	77.00
06/09/2010	POOL	117515	JAMES RAU BUILDERS	CERT. OF OCCUPANCY	701-000-400.000	200.00
06/09/2010	POOL	117516	JOHN FERGUSON	REFEREES/STATISTICIANS	510-760-820.100	70.00
06/09/2010	POOL	117517	SHARON JOHNSON	MILEAGE	101-690-870.000	20.50
06/09/2010	POOL	117518	DANIELLE JOHNSON	ADULT/YOUTH SOFTBALL	101-690-724.000	168.00
06/09/2010	POOL	117519	NICK JOHNSON	ADULT/YOUTH SOFTBALL	101-690-724.000	118.00
06/09/2010	POOL	117520	KALMAN CONSTRUCTIONS LLC	CERT. OF OCCUPANCY	701-000-400.000	100.00
06/09/2010	POOL	117521	KELLER FORD, INC.	VEHICLE MAINTENANCE HIGHWAY	206-093-901.000	23.86
06/09/2010	POOL	117522	KENDALL ELECTRIC, INC.	BLDG MAINT SUPPLY	101-265-930.000	40.31
		117522		BLDG REPAIRS	101-265-988.000	40.05
		117522		PARK EQUIPMENT	101-680-972.000	64.31
						144.67
06/09/2010	POOL	117523	KENOWA AUTO SUPPLY, INC.	VEHICLE MAINTENANCE	101-335-939.000	9.52
		117523		VEHICLE MAINTENANCE FIRE	206-093-903.000	859.68
						869.20
06/09/2010	POOL	117524	KENT COMMUNICATIONS INC.	POSTAGE	101-141-730.000	11.38
		117524		POSTAGE	101-172-730.000	24.68
		117524		POSTAGE	101-192-730.000	3.00
		117524		POSTAGE	101-201-730.000	7.25
		117524		POSTAGE	101-209-730.000	20.01
		117524		POSTAGE	101-215-730.000	9.51

Check Date	Bank	Check #	Payee	Description	GL #	Amount
		117524		POSTAGE	101-253-730.000	5.27
		117524		POSTAGE	101-254-730.000	3.82
		117524		POSTAGE	101-300-730.000	19.36
		117524		POSTAGE	101-335-730.000	3.00
		117524		POSTAGE	101-370-730.000	3.00
		117524		POSTAGE	101-445-730.000	4.86
		117524		POSTAGE	101-690-730.000	51.21
		117524		POSTAGE	101-801-730.000	10.41
						<hr/> 176.76
06/09/2010	POOL	117525	KENT COUNTY SHERIFF'S DEPARTMENT	LEIN-911-RADIO MAINT	101-300-851.000	77.07
06/09/2010	POOL	117526	KENT COUNTY TREASURER	ARREST PROCESSING FEES	101-300-987.000	990.22
06/09/2010	POOL	117527	KENT EQUIPMENT, CORP	NEIGHBORHOOD STORM SEWER	101-446-931.000	1,800.00
06/09/2010	POOL	117528	DANIEL KENT	SUPPLIES & EQUIPMENT	101-101-740.000	60.00
06/09/2010	POOL	117529	THOMAS KLEIN	HEALTH-DENTAL, LIFE & DISA	202-463-716.000	350.00
		117529		HEALTH-DENTAL LIFE & DISA	203-463-716.000	151.20
						<hr/> 501.20
06/09/2010	POOL	117530	JOSH KOETSIER	ADULT/YOUTH SOFTBALL	101-690-724.000	126.00
06/09/2010	POOL	117531	SARAH KOETSIER	ADULT/YOUTH SOFTBALL	101-690-724.000	134.00
06/09/2010	POOL	117532	TROY KONING	ADULT/YOUTH SOFTBALL	101-690-724.000	80.00
06/09/2010	POOL	117533	KURT HAMERSMA CONSTRUCTION	CERT. OF OCCUPANCY	701-000-400.000	200.00
06/09/2010	POOL	117534	CATHERINE GARCIA LINDSTROM	EQUIP. MAINTENANCE	101-300-933.000	34.00
06/09/2010	POOL	117535	JEFF MAJOOR	CONT. REG & SPEC PERMITS	101-000-488.000	400.00
06/09/2010	POOL	117536	MANUFACTURERS SUPPLY COMPANY	SUPPLIES	206-463-726.000	62.99
06/09/2010	POOL	117537	MARK KONING	HEALTH-DENTAL LIFE & DISA	203-463-716.000	57.90
06/09/2010	POOL	117538	PHIL MCCORMACK	MATERIALS & SUPPLIES	101-335-726.000	67.07
06/09/2010	POOL	117539	SHERRI MEINDERTSMA	HEALTH-DENTAL-LIFE & DISA	101-141-716.000	40.54
06/09/2010	POOL	117540	MICHIGAN CAT, INC.	VEHICLE MAINTENANCE HIGHWAY	206-093-901.000	260.00

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06/09/2010	POOL	117541	STATE OF MICHIGAN	MISCELLANEOUS EXPENSE	101-254-960.000	1,410.50
06/09/2010	POOL	117542	STATE OF MICHIGAN	TRAINING/CONFERENCE	206-463-864.000	20.00
06/09/2010	POOL	117543	MICHIGAN MUNICIPAL LEAGUE	WORKERS COMPENSATION	101-101-720.000	65.00
		117543		WORKER'S COMP	101-172-720.000	175.00
		117543		WORKER'S COMP	101-209-720.000	208.68
		117543		WORKER'S COMP	101-215-720.000	75.00
		117543		WORKER'S COMP	101-254-720.000	143.50
		117543		WORKER'S COMP	101-265-720.000	875.00
		117543		WORKER'S COMP	101-300-720.000	21,137.35
		117543		WORKER'S COMP	101-335-720.000	3,391.16
		117543		WORKER'S COMP	101-445-720.000	376.25
		117543		WORKER'S COMP INS	101-446-720.000	195.00
		117543		WORKER'S COMP	202-463-720.000	3,374.58
		117543		WORKER'S COMP	203-463-720.000	1,450.00
		117543		WORKER'S COMP	206-463-720.000	825.00
		117543		WORKER'S COMP	510-780-720.000	878.48
						33,170.00
06/09/2010	POOL	117544	MICHIGAN MUNICIPAL LEAGUE, INC.	CONFERENCE & TRAINING	101-445-961.000	60.00
06/09/2010	POOL	117545	MICHIGAN PAVING & MATERIALS CO INC	OVERLAY/SURFACE TREATMENTS	202-463-970.000	1,247.91
		117545		MATERIALS & SUPPLIES LOC ST	203-463-726.000	65.18
		117545		PARKING LOT MAINT / EXPENSE	496-463-930.000	2,474.91
						3,788.00
06/09/2010	POOL	117546	MIDWEST GOLF & TURF	VEHICLE MAINTENANCE HIGHWAY	206-093-901.000	147.40
06/09/2010	POOL	117547	MINER SUPPLY COMPANY, INC.	BLDG MAINT SUPPLY	101-265-930.000	26.92
06/09/2010	POOL	117548	PETE NOTO	REFEREES/STATISTICIANS	510-760-820.100	35.00
06/09/2010	POOL	117549	SALLY NOWICKI	PARK RENTAL	101-000-669.000	50.00
06/09/2010	POOL	117550	NYE UNIFORM INC	POLICE UNIFORMS	101-300-768.000	114.49
		117550		FIRE DEPT. UNIFORMS	101-335-768.000	545.50
						659.99
06/09/2010	POOL	117551	PAKOR, INC. NW8935		101-215-726.000	391.19
06/09/2010	POOL	117552	AMANDA PASIKOWSKI	ADULT/YOUTH SOFTBALL	101-690-724.000	28.00

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06/09/2010	POOL	117553	TIMOTHY S PEARCE	HEALTH-DENTAL-LIFE & DISA	101-300-716.000	109.25
06/09/2010	POOL	117554	WAYNE PETERMAN	ADULT/YOUTH SOFTBALL	101-690-724.000	150.00
06/09/2010	POOL	117555	PLANNING & ZONING CENTER, INC.	MEMBERSHIPS & DUES	101-801-958.000	185.00
06/09/2010	POOL	117556	PREMARC, INC.	NEIGHBORHOOD STORM SEWER	101-446-931.000	200.88
06/09/2010	POOL	117557	PRICE & COMPANY, INC.	NEIGHBORHOOD STORM SEWER	101-446-931.000	112.00
06/09/2010	POOL	117558	PURITY CYLINDER GASES INC.	SUPPLIES	206-463-726.000	8.06
06/09/2010	POOL	117559	QUAD-TRAN OF MICHIGAN, INC.	CONTRACTURAL SERVICES	101-141-939.000	1,818.39
06/09/2010	POOL	117560	TOM RAISANEN	POLICE DEPT OT TRAINING	101-300-717.000	17.53
06/09/2010	POOL	117561	RARE FORM DESIGN LLC	FESTIVAL	101-900-902.000	332.50
06/09/2010	POOL	117562	REDMON HEATING AND COOLING	HEATING & AIR CONDIT. PERMITS	101-000-479.000	80.00
06/09/2010	POOL	117563	MATTHEW G REENS	CT. APPOINTED ATTORNEY	101-141-808.000	80.00
06/09/2010	POOL	117564	RELIANCE PRESS	DIST COURT OFFICE SUPPLIES	101-141-726.000	130.50
06/09/2010	POOL	117565	THE RIGHT PLACE PROGRAM	RIGHT PLACE PROGRAM	101-900-981.000	4,000.00
06/09/2010	POOL	117566	CYNTHIA ROBERTS	RENTAL OF CITY PROPERTY	101-000-668.000	100.00
06/09/2010	POOL	117567	KURT ROMERO	REFEREES/STATISTICIANS	510-760-820.100	105.00
06/09/2010	POOL	117568	RYLEE'S ACE HARDWARE, INC.	BLDG MAINT SUPPLY	101-265-930.000	159.88
		117568		MATERIALS & SUPPLIES	101-335-726.000	21.97
		117568		PARK REPAIRS & IMPROVEMENT	101-680-971.000	289.74
		117568		SUPPLIES	206-463-726.000	34.34
						505.93
06/09/2010	POOL	117569	SAFETY SERVICES, INC.	EQUIP. MAINTENANCE	101-335-933.000	250.00
06/09/2010	POOL	117570	ROBERT SCIAMANNA	ADULT/YOUTH SOFTBALL	101-690-724.000	84.00
06/09/2010	POOL	117571	SILENT OBSERVER	POLICE EXPENSE	262-000-961.000	5,000.00
06/09/2010	POOL	117572	KERI SPANGENBERG	RENTAL OF CITY PROPERTY	101-000-668.000	150.00
06/09/2010	POOL	117573	STANDALE HI-TONE CLEANERS, INC.	UNIFORM CLEANING	101-300-779.000	379.15

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		117573		FIRE DEPT. UNIFORMS	101-335-768.000	136.45
						<u>515.60</u>
06/09/2010	POOL	117574	STANDALE LUMBER	BLDG MAINT SUPPLY	101-265-930.000	85.00
06/09/2010	POOL	117575	STAPLES BUSINESS ADVANTAGE	SUPPLIES	101-209-726.000	3.59
		117575		SUPPLIES	101-215-726.000	16.39
		117575		SUPPLIES	101-253-726.000	39.21
		117575		SUPPLIES	101-300-726.000	36.61
		117575		SUPPLIES	101-370-726.000	173.27
		117575		SUPPLIES	101-445-726.000	20.78
		117575		SUPPLIES GENERAL USE	101-900-726.000	90.89
		117575		SUPPLIES	206-463-726.000	39.98
						<u>420.72</u>
06/09/2010	POOL	117576	STATE OF MICHIGAN	EXPENSES PAID FROM LOAN	450-463-850.000	1,316.75
06/09/2010	POOL	117577	STATE OF MICHIGAN	SALES TAX PAYABLE	510-000-210.100	414.73
06/09/2010	POOL	117578	MARK STEENBERGEN	REFEREES/STATISTICIANS	510-760-820.100	70.00
06/09/2010	POOL	117579	BRIAN SULAK	HEALTH-DENTAL-LIFE & DISA	101-300-716.000	118.38
06/09/2010	POOL	117580	JOSIE SUNDBERG	REFEREES/STATISTICIANS	510-760-820.100	75.00
06/09/2010	POOL	117581	DAVID SWEARINGEN	CERT. OF OCCUPANCY	701-000-400.000	100.00
06/09/2010	POOL	117582	T & T INDUSTRIAL CONSTRUCTION	CERT. OF OCCUPANCY	701-000-400.000	200.00
06/09/2010	POOL	117583	TELEGRATION, INC.	TELEPHONE	101-141-853.000	3.44
		117583		TELEPHONE	101-265-853.000	27.51
		117583		UTILITIES	101-300-920.000	20.63
		117583		UTILITIES	101-335-920.000	3.44
		117583		UTILITIES	101-680-920.000	6.88
		117583		UTILITIES	202-463-920.000	4.81
		117583		UTILITIES (LOCAL STREETS)	203-463-920.000	2.06
						<u>68.77</u>
06/09/2010	POOL	117584	THE LIGHT BULB COMPANY, INC.	BLDG MAINT SUPPLY	101-265-930.000	328.40
06/09/2010	POOL	117585	DARRIAN THOMPSON	REFEREES/STATISTICIANS	510-760-820.100	70.00

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06/09/2010	POOL	117586	TRANE US INC	CONTRACTED MAINTENANCE	101-265-706.000	117.52
06/09/2010	POOL	117587	CHRIS TROTTER	HEALTH DENTAL LIFE DISA	101-209-716.000	107.82
06/09/2010	POOL	117588	VAN MANEN PETROLEUM GROUP, INC.	SUPPLIES	206-463-726.000	190.75
		117588		GAS & OIL	206-463-751.000	582.66
						773.41
06/09/2010	POOL	117589	WEST SHORE FIRE INC	FIRE DEPT. UNIFORMS	101-335-768.000	120.00
06/09/2010	POOL	117590	STEVE WILDEY	HEALTH-DENTAL-LIFE & DISA	101-900-716.000	60.00
06/09/2010	POOL	117591	WINDER POLICE EQUIPMENT, INC.	VEHICLE MAINTENANCE FIRE	206-093-903.000	7.50
06/09/2010	POOL	117592	PATRICK WOODCOCK	RENTAL OF CITY PROPERTY	101-000-668.000	100.00
06/09/2010	POOL	117593	YELLOW ROSE TRANSPORT INC.	GRAVEL PROGRAM	203-463-974.000	679.67
06/09/2010	POOL	117594	LARRY ZAPOLNIK	RENTAL OF CITY PROPERTY	101-000-668.000	150.00
06/15/2010	POOL	117595	CITY OF WALKER - CASH	FESTIVAL	101-900-902.000	3,000.00
06/16/2010	POOL	117596	CITY OF WALKER	HEALTH-DENTAL-LIFE & DISA	101-141-716.000	30.00
		117596		HEALTH DENTAL LIFE DISA	101-172-716.000	20.00
		117596		HEALTH DENTAL LIFE DISA	101-254-716.000	10.00
		117596		HEALTH-DENTAL-LIFE & DISA	101-300-716.000	65.00
		117596		HEALTH-DENTAL-LIFE & DISA	101-900-716.000	40.00
		117596		HEALTH-DENTAL, LIFE & DISA	202-463-716.000	21.00
		117596		HEALTH-DENTAL LIFE & DISA	203-463-716.000	9.00
						195.00
06/16/2010	POOL	117597	ADVANCE NEWSPAPERS, INC.	LEGAL NOTICES/PUB	101-215-903.000	2,910.44
06/16/2010	POOL	117598	SHIRLEY ALLEN	RENTAL OF CITY PROPERTY	101-000-668.000	250.00
06/16/2010	POOL	117599	ANIMAL CRACKERS FARM PETTING ZOO	FESTIVAL	101-900-902.000	850.00
06/16/2010	POOL	117600	AT&T	TELEPHONE	101-141-853.000	4.28
		117600		TELEPHONE	101-265-853.000	34.25
		117600		UTILITIES	101-300-920.000	25.68
		117600		UTILITIES	101-335-920.000	4.28
		117600		UTILITIES	101-680-920.000	8.56
		117600		UTILITIES	202-463-920.000	5.99

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		117600		UTILITIES (LOCAL STREETS)	203-463-920.000	2.57
						85.61
06/16/2010	POOL	117601	HEATHER BACON	HEALTH-DENTAL-LIFE & DISA	101-300-716.000	277.54
06/16/2010	POOL	117602	BAKER TENT RENTAL	FESTIVAL	101-900-902.000	2,772.62
06/16/2010	POOL	117603	SHANNON BALES	SUPPLIES	101-192-726.000	19.98
06/16/2010	POOL	117604	BAUER HOCKEY INC	COGS - PRO SHOP	510-770-969.300	413.77
06/16/2010	POOL	117605	BIOCARE, INC.	FIREFIGHTER PHYSICALS	101-335-721.000	50.00
06/16/2010	POOL	117606	BOARD OF COUNTY ROAD COMMISSIONERS	TRAFFIC SIGNAL PROJECT	202-482-802.000	814.58
06/16/2010	POOL	117607	BOOTH NEWSPAPERS, INC.	FESTIVAL	101-900-902.000	227.50
06/16/2010	POOL	117608	BROADMOOR PRODUCTS INC	ICE PLANT MAINTENANCE	510-760-932.400	623.27
06/16/2010	POOL	117609	CATHLEEN BRUNNER	RENTAL OF CITY PROPERTY	101-000-668.000	150.00
06/16/2010	POOL	117610	MARK BYDALEK	FESTIVAL	101-900-902.000	80.27
06/16/2010	POOL	117611	CHARLES L. CLAPP	CT. APPOINTED ATTORNEY	101-141-808.000	385.00
06/16/2010	POOL	117612	CITY OF GRAND RAPIDS TREASURER	DELQ GR WATER/SEWER RECEIVABLE	810-000-034.000	8,794.88
06/16/2010	POOL	117613	CITY OF GRAND RAPIDS TREASURER	WATER & SEWER	510-780-920.300	903.24
06/16/2010	POOL	117614	CITY OF WALKER-CRIME PREVENTION	CRIME PREVENT PROGRAM	101-300-745.000	226.39
06/16/2010	POOL	117615	CLARK HILL PLC	LEGAL FEES - ASSESSING	101-209-826.000	575.00
06/16/2010	POOL	117616	WALTER CLARKE	REFEREES/STATISTICIANS	510-760-820.100	70.00
06/16/2010	POOL	117617	CLASSIC FIX	FESTIVAL		** VOIDED **
06/16/2010	POOL	117618	CONSUMERS ENERGY	ELECTRIC	510-780-920.100	17,146.85
06/16/2010	POOL	117619	CONSUMERS ENERGY	UTILITIES	101-265-920.000	393.82
		117619		UTILITIES	101-335-920.000	892.40
		117619		UTILITIES	101-680-920.000	94.99
		117619		MISC REPAIRS AND INSTALLATIONS	494-463-833.000	19.66
		117619		STREETSCAPE MAINT	495-463-930.000	86.82
						1,487.69

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06/16/2010	POOL	117620	VOID	** VOIDED **		** VOIDED **
06/16/2010	POOL	117621	CPR	MAINT CONTRACT/NETWORK ASST	101-172-965.000	3,000.00
06/16/2010	POOL	117622	CUMMINS BRIDGEWAY LLC	FESTIVAL	101-900-902.000	1,810.00
06/16/2010	POOL	117623	DATA LEGAL INC.	DIST COURT OFFICE SUPPLIES	101-141-726.000	147.84
06/16/2010	POOL	117624	ROXANNE DESCHAINED	FESTIVAL	101-900-902.000	32.06
06/16/2010	POOL	117625	DESIGN EDGE, INC.	FESTIVAL	101-900-902.000	340.00
06/16/2010	POOL	117626	DOLPHIN CAPITAL	FITNESS CENTER EXPENSES	510-765-750.000	76.00
06/16/2010	POOL	117627	DREW WIRELESS LLC	RADIO MAINTENANCE	101-335-851.000	590.00
		117627		EQUIP. MAINTENANCE	101-335-933.000	45.00
						635.00
06/16/2010	POOL	117628	DTE ENERGY	UTILITIES	101-141-920.000	172.10
		117628		UTILITIES	101-265-920.000	339.79
		117628		UTILITIES	101-300-920.000	177.30
		117628		UTILITIES	101-335-920.000	268.14
		117628		UTILITIES	202-463-920.000	194.45
		117628		UTILITIES (LOCAL STREETS)	203-463-920.000	83.33
						1,235.11
06/16/2010	POOL	117629	DYNAMIX MUSIC	FITNESS CENTER EXPENSES	510-765-750.000	17.94
06/16/2010	POOL	117630	EBSCO SUBSCRIPTION SERVICES	DUES & SUBSCRIPTIONS	510-780-958.000	304.21
06/16/2010	POOL	117631	FACILITIES RESOURCE GROUP	SPECIAL BUSINESS LICENSE	101-000-451.000	15.00
06/16/2010	POOL	117632	FASTENERS, INC	BLDG MAINT SUPPLY	101-265-930.000	169.00
06/16/2010	POOL	117633	FIELD'S FIRE PROTECTION, INC.	BUILDING MAINTENANCE	510-780-932.000	151.50
06/16/2010	POOL	117634	59TH DISTRICT COURT	COLLECTION EXPENSES	101-254-740.000	130.00
06/16/2010	POOL	117635	FITNESS FIRST	FITNESS CENTER EXPENSES	510-765-750.000	33.81
06/16/2010	POOL	117636	FLEX ADMINISTRATION, INC.	HEALTH-DENTAL-LIFE & DISA	101-141-716.000	16.95
		117636		HEALTH DENTAL LIFE DISA	101-172-716.000	28.25
		117636		HEALTH DENTAL LIFE DISA	101-201-716.000	5.65

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		117636		HEALTH DENTAL LIFE DISA	101-209-716.000	11.30
		117636		HEALTH DENTAL LIFE DISA	101-215-716.000	5.65
		117636		HEALTH DENTAL LIFE DISA	101-253-716.000	5.65
		117636		HEALTH DENTAL LIFE DISA	101-254-716.000	16.95
		117636		HEALTH-DENTAL-LIFE & DISA	101-300-716.000	96.05
		117636		HEALTH, DENTAL, LIFE & DISABIL	101-335-716.000	11.30
		117636		HEALTH DENTAL LIFE DISA	101-370-716.000	5.65
		117636		HEALTH DENTAL LIFE DISA	101-445-716.000	16.95
		117636		HEALTH-DENTAL-LIFE & DISA	101-680-716.000	5.65
		117636		HEALTH DENTAL LIFE DISA	101-690-716.000	5.65
		117636		HEALTH-DENTAL, LIFE & DISA	202-463-716.000	20.00
		117636		HEALTH-DENTAL LIFE & DISA	203-463-716.000	8.25
		117636		ICE HEALTH DENTAL LIFE	510-760-716.000	5.65
						265.55
06/16/2010	POOL	117637	VOID	** VOIDED **		** VOIDED **
06/16/2010	POOL	117638	JARED FOLKRINGA	REFEREES/STATISTICIANS	510-760-820.100	45.00
06/16/2010	POOL	117639	TAMMY FREEDMAN	HEALTH DENTAL LIFE DISA	101-370-716.000	124.85
06/16/2010	POOL	117640	GORDON FOOD SERVICE INC	FOOD SERVICE SUPPLIES	510-775-726.300	173.40
		117640		COGS - CONCESSION STAND	510-775-969.100	47.59
						220.99
06/16/2010	POOL	117641	CITY OF GRAND RAPIDS	OUTSIDE INSPECTIONS	101-370-714.000	8,477.47
06/16/2010	POOL	117642	DEBORAH HACKBARDT	HEALTH DENTAL LIFE DISA	101-254-716.000	82.71
06/16/2010	POOL	117643	TYLER HAMILTON	REFEREES/STATISTICIANS	510-760-820.100	110.00
06/16/2010	POOL	117644	HOME DEPOT CREDIT SERVICES INC.	BLDG MAINT SUPPLY	101-265-930.000	221.97
06/16/2010	POOL	117645	HARRIET HOOGERWERF	ELECTION WORKERS	101-193-706.000	212.00
06/16/2010	POOL	117646	HURST MECHANICAL INC	CONTRACTED MAINTENANCE	101-265-706.000	2,302.00
		117646		ICE PLANT MAINTENANCE	510-760-932.400	503.96
		117646		EQUIPMENT REPAIRS - CONTRACTED	510-780-935.200	966.73
						3,772.69
06/16/2010	POOL	117647	IDENTIPHOTO CO LTD	SUPPLIES	101-209-726.000	12.50

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06/16/2010	POOL	117648	IMPACT ENTERPRISES, INC.	SOFTBALL SUPPLIES	101-690-742.000	360.00
06/16/2010	POOL	117649	JACO CIVIL PROCESS	COLLECTION EXPENSES	101-254-740.000	91.50
06/16/2010	POOL	117650	ADAM JANECYK	REFEREES/STATISTICIANS	510-760-820.100	45.00
06/16/2010	POOL	117651	JOHN DEERE LANDSCAPES/LESCO, INC.	PARK SUPPLIES	101-680-740.000	39.00
06/16/2010	POOL	117652	JOHN FERGUSON	REFEREES/STATISTICIANS	510-760-820.100	70.00
06/16/2010	POOL	117653	KENT COUNTY TREASURER	PRISONER CARE	101-141-812.000	15,452.12
06/16/2010	POOL	117654	JEFF KRAENER	REFEREES/STATISTICIANS	510-760-820.100	140.00
06/16/2010	POOL	117655	KRAMER ENTERTAINMENT	FESTIVAL	101-900-902.000	7,500.00
06/16/2010	POOL	117656	LEXISNEXIS INC	LEIN-911-RADIO MAINT	101-300-851.000	76.50
06/16/2010	POOL	117657	KEITH MANKEL	HEALTH-DENTAL-LIFE & DISA	101-300-716.000	2,594.25
06/16/2010	POOL	117658	MELROSE PYROTECHNICS, INC	FESTIVAL	101-900-902.000	3,000.00
06/16/2010	POOL	117659	MEYERS CLEANING SERVICE, INC.	RENTAL OF CITY PROPERTY	101-000-668.000	357.00
06/16/2010	POOL	117660	MICHIGAN ASSOCIATION OF MAYORS	CONFERENCES & TRAINING	101-101-864.000	100.00
06/16/2010	POOL	117661	MICHIGAN FIRE INSPECTORS SOCIETY	DUES & SUBSCRIPTIONS	101-335-958.000	60.00
06/16/2010	POOL	117662	MICHIGAN MUNICIPAL LEAGUE, INC.	CONFERENCES & TRAINING	101-101-864.000	449.00
06/16/2010	POOL	117663	MIDWEST AIR FILTER, INC.	EQUIPMENT MAINTENANCE	510-780-932.100	359.64
06/16/2010	POOL	117664	NOORDYK BUSINESS EQUIPMENT, LCC	SUPPLIES	101-209-726.000	336.45
06/16/2010	POOL	117665	PETE NOTO	REFEREES/STATISTICIANS	510-760-820.100	70.00
06/16/2010	POOL	117666	NYE UNIFORM INC	FIRE DEPT. UNIFORMS	101-335-768.000	135.50
06/16/2010	POOL	117667	OFFICE DEPOT	DIST COURT OFFICE SUPPLIES	101-141-726.000	58.16
		117667		SUPPLIES	101-300-726.000	209.36
		117667		OFFICE SUPPLIES	510-780-726.000	294.71
						562.23
06/16/2010	POOL	117668	ON STAGE SERVICES, INC.	FESTIVAL	101-900-902.000	3,000.00
06/16/2010	POOL	117669	P.B. GAST AND SONS COMPANY	BUILDING MAINT SUPPLIES	510-780-726.500	108.95

Check Date	Bank	Check #	Payee	Description	GL #	Amount
		117669		EQUIPMENT REPAIRS - CONTRACTED	510-780-935.200	150.00
						<hr/> 258.95
06/16/2010	POOL	117670	PLUMMERS DISPOSAL SERVICE	FESTIVAL	101-900-902.000	850.00
06/16/2010	POOL	117671	TOM RAISANEN	HEALTH-DENTAL-LIFE & DISA	101-300-716.000	17.46
06/16/2010	POOL	117672	REEBOK-CCM HOCKEY US INC	COGS - PRO SHOP	510-770-969.300	17,620.19
06/16/2010	POOL	117673	MATTHEW G REENS	CT. APPOINTED ATTORNEY	101-141-808.000	445.00
06/16/2010	POOL	117674	RYAN RIED	REFEREES/STATISTICIANS	510-760-820.100	55.00
06/16/2010	POOL	117675	ROCKFORD COMPANIES	CERT. OF OCCUPANCY	701-000-400.000	500.00
06/16/2010	POOL	117676	DAVE RUE	REFEREES/STATISTICIANS	510-760-820.100	110.00
06/16/2010	POOL	117677	ANDREW SALATA	REFEREES/STATISTICIANS	510-760-820.100	110.00
06/16/2010	POOL	117678	ERIC SCHIEVINK	RENTAL OF CITY PROPERTY	101-000-668.000	100.00
06/16/2010	POOL	117679	RANDY SHEAHAN	REFEREES/STATISTICIANS	510-760-820.100	55.00
06/16/2010	POOL	117680	SHERRIFF-GOSLIN COMPANY	SPECIAL BUSINESS LICENSE	101-000-451.000	15.00
06/16/2010	POOL	117681	MIKE SKRZYCKI	REFEREES/STATISTICIANS	510-760-820.100	110.00
06/16/2010	POOL	117682	STANDALE RECOGNITION, INC.	FESTIVAL	101-900-902.000	180.00
06/16/2010	POOL	117683	STATE SPRING ALIGNMENT & BRAKE INC	VEHICLE MAINTENANCE HIGHWAY	206-093-901.000	67.18
06/16/2010	POOL	117684	MARK STEENBERGEN	REFEREES/STATISTICIANS	510-760-820.100	70.00
06/16/2010	POOL	117685	STRAIGHT SHOT	FESTIVAL	101-900-902.000	100.00
06/16/2010	POOL	117686	DANIEL SUNDBERG	REFEREES/STATISTICIANS	510-760-820.100	70.00
06/16/2010	POOL	117687	JOSIE SUNDBERG	REFEREES/STATISTICIANS	510-760-820.100	100.00
06/16/2010	POOL	117688	TERMINAL SUPPLY, INC.	VEHICLE MAINTENANCE FIRE	206-093-903.000	29.60
06/16/2010	POOL	117689	ALPINE CONGREGATION OF	CONT. REG & SPEC PERMITS	101-000-488.000	200.00
06/16/2010	POOL	117690	DARRIAN THOMPSON	REFEREES/STATISTICIANS	510-760-820.100	70.00
06/16/2010	POOL	117691	US POSTMASTER	POSTAGE	101-192-730.000	50.00

Check Date	Bank	Check #	Payee	Description	GL #	Amount
06/16/2010	POOL	117692	VERWOERT CONSTRUCTION	CERT. OF OCCUPANCY	701-000-400.000	200.00
06/16/2010	POOL	117693	WALKER ICE & FITNESS PETTY CASH	ADULT HOCKEY LEAGUE EXPENSES	510-760-748.000	4.00
		117693		FITNESS CENTER EXPENSES	510-765-750.000	47.26
		117693		SILVER SNEAKERS EXPENSES	510-765-751.000	21.49
		117693		COGS - CONCESSION STAND	510-775-969.100	31.46
		117693		OFFICE SUPPLIES	510-780-726.000	87.52
		117693		BUILDING MAINTENANCE	510-780-932.000	57.32
						<hr/> 249.05
06/16/2010	POOL	117694	WESTERN AMERICAN MAILERS, INC.	WEBSITE/NEWSLETTER PROMO	101-900-904.000	2,509.24
06/17/2010	POOL	117695	ROBERT WALDHART	FESTIVAL	101-900-902.000	1,200.00
06/17/2010	POOL	117696	GRAND RAPIDS COMMUNITY COLLEGE	PAYMENT IN LIEU TAXES	101-000-415.000	249.61
06/17/2010	POOL	117697	FRED HOST	HEALTH-DENTAL, LIFE & DISA	202-463-716.000	52.05
06/17/2010	POOL	117698	INTERURBAN TRANSIT PARTNERSHIP	PAYMENT IN LIEU TAXES	101-000-415.000	156.48
06/17/2010	POOL	117699	KENOWA HILLS PUBLIC SCHOOLS	PAYMENT IN LIEU TAXES	101-000-415.000	469.50
06/17/2010	POOL	117700	KENT COUNTY TREASURER	MTT/STC TAX ADJUSTMENT	101-900-945.000	1,276.41
06/17/2010	POOL	117701	KENT COUNTY TREASURER	DUE TO OTHER GOVERNMENTS	759-000-220.000	8,988.00
06/17/2010	POOL	117702	KENT COUNTY TREASURER	PAYMENT IN LIEU TAXES	101-000-415.000	753.68
06/17/2010	POOL	117703	KENT DISTRICT LIBRARY	PAYMENT IN LIEU TAXES	101-000-415.000	122.93
06/17/2010	POOL	117704	KENT INTERMEDIATE SCHOOL DISTRICT	PAYMENT IN LIEU TAXES	101-000-415.000	655.35
06/17/2010	POOL	117705	STATE OF MICHIGAN	DUE TO OTHER GOVERNMENTS	759-000-220.000	360.00
06/17/2010	POOL	117706	STATE OF MICHIGAN	DUE TO OTHER GOVERNMENTS	759-000-220.000	20,206.00
06/17/2010	POOL	117707	MUNICIPAL EMPLOYEES RETIREMENT SYS'	OTHER EMPLOYEE BENEFITS	101-900-721.000	580.00
06/17/2010	POOL	117708	RACHEL NICKS	HEALTH DENTAL LIFE DISA	101-209-716.000	125.00
06/17/2010	POOL	117709	TOM RAISANEN	HEALTH-DENTAL-LIFE & DISA	101-300-716.000	59.58
06/17/2010	POOL	117710	STATE OF MICHIGAN	PAYMENT IN LIEU TAXES	101-000-415.000	4,238.85
06/17/2010	POOL	117711	WALKER CITY TREASURER	COURT DUE TO OTHER FUNDS	759-000-214.000	59,739.00

Check Date	Bank	Check #	Payee	Description	GL #	Amount
					TOTAL OF 251 CHECKS (4 voided)	373,159.57
--- GL TOTALS ---						
		101-000-415.000	PAYMENT IN LIEU TAXES	6,646.40		
		101-000-451.000	SPECIAL BUSINESS LICENSE	30.00		
		101-000-479.000	HEATING & AIR CONDIT. PERMITS	80.00		
		101-000-488.000	CONT. REG & SPEC PERMITS	600.00		
		101-000-609.000	ZONING BD OF APPEALS FEES	150.00		
		101-000-668.000	RENTAL OF CITY PROPERTY	1,457.00		
		101-000-669.000	PARK RENTAL	50.00		
		101-101-720.000	WORKERS COMPENSATION	65.00		
		101-101-740.000	SUPPLIES & EQUIPMENT	60.00		
		101-101-864.000	CONFERENCES & TRAINING	549.00		
		101-141-716.000	HEALTH-DENTAL-LIFE & DISA	162.49		
		101-141-726.000	DIST COURT OFFICE SUPPLIES	607.14		
		101-141-730.000	POSTAGE	11.38		
		101-141-808.000	CT. APPOINTED ATTORNEY	2,925.00		
		101-141-812.000	PRISIONER CARE	15,452.12		
		101-141-853.000	TELEPHONE	96.91		
		101-141-920.000	UTILITIES	1,532.47		
		101-141-939.000	CONTRACTURAL SERVICES	1,818.39		
		101-172-716.000	HEALTH DENTAL LIFE DISA	68.25		
		101-172-720.000	WORKER'S COMP	175.00		
		101-172-730.000	POSTAGE	24.68		
		101-172-827.000	PROSECUTORS FEES	2,692.31		
		101-172-965.000	MAINT CONTRACT/NETWORK ASST	3,000.00		
		101-192-726.000	SUPPLIES	19.98		
		101-192-730.000	POSTAGE	53.00		
		101-193-706.000	ELECTION WORKERS	212.00		
		101-201-716.000	HEALTH DENTAL LIFE DISA	5.65		
		101-201-730.000	POSTAGE	7.25		
		101-209-716.000	HEALTH DENTAL LIFE DISA	244.12		
		101-209-720.000	WORKER'S COMP	208.68		
		101-209-726.000	SUPPLIES	352.54		
		101-209-730.000	POSTAGE	20.01		
		101-209-826.000	LEGAL FEES - ASSESSING	575.00		
		101-215-716.000	HEALTH DENTAL LIFE DISA	5.65		
		101-215-720.000	WORKER'S COMP	75.00		
		101-215-726.000	SUPPLIES	407.58		
		101-215-730.000	POSTAGE	9.51		
		101-215-903.000	LEGAL NOTICES/PUB	2,910.44		
		101-253-716.000	HEALTH DENTAL LIFE DISA	5.65		
		101-253-726.000	SUPPLIES	39.21		
		101-253-730.000	POSTAGE	5.27		
		101-253-961.000	TRAINING & CONF	161.00		

User: CMIELKE

CHECK DATE FROM 06/04/2010 - 06/17/2010

DB: Walker

Check Date	Bank	Check #	Payee	Description	GL #	Amount
101-254-716.000			HEALTH DENTAL LIFE DISA			109.66
101-254-720.000			WORKER'S COMP			143.50
101-254-730.000			POSTAGE			3.82
101-254-740.000			COLLECTION EXPENSES			371.50
101-254-960.000			MISCELLANEOUS EXPENSE			1,410.50
101-265-706.000			CONTRACTED MAINTENANCE			3,726.52
101-265-720.000			WORKER'S COMP			875.00
101-265-853.000			TELEPHONE			775.26
101-265-920.000			UTILITIES			4,165.31
101-265-930.000			BLDG MAINT SUPPLY			2,082.96
101-265-988.000			BLDG REPAIRS			40.05
101-300-716.000			HEALTH-DENTAL-LIFE & DISA			5,064.79
101-300-717.000			POLICE DEPT OT TRAINING			17.53
101-300-720.000			WORKER'S COMP			21,137.35
101-300-726.000			SUPPLIES			353.77
101-300-730.000			POSTAGE			19.36
101-300-745.000			CRIME PREVENT PROGRAM			226.39
101-300-768.000			POLICE UNIFORMS			114.49
101-300-779.000			UNIFORM CLEANING			379.15
101-300-851.000			LEIN-911-RADIO MAINT			153.57
101-300-920.000			UTILITIES			3,543.98
101-300-933.000			EQUIP. MAINTENANCE			34.00
101-300-987.000			ARREST PROCESSING FEES			990.22
101-335-716.000			HEALTH, DENTAL, LIFE & DISABIL			11.30
101-335-720.000			WORKER'S COMP			3,391.16
101-335-721.000			FIREFIGHTER PHYSICALS			50.00
101-335-726.000			MATERIALS & SUPPLIES			409.00
101-335-730.000			POSTAGE			3.00
101-335-768.000			FIRE DEPT. UNIFORMS			937.45
101-335-851.000			RADIO MAINTENANCE			2,290.00
101-335-920.000			UTILITIES			3,726.49
101-335-933.000			EQUIP. MAINTENANCE			827.62
101-335-939.000			VEHICLE MAINTENANCE			9.52
101-335-958.000			DUES & SUBSCRIPTIONS			60.00
101-370-714.000			OUTSIDE INSPECTIONS			8,597.47
101-370-716.000			HEALTH DENTAL LIFE DISA			130.50
101-370-726.000			SUPPLIES			173.27
101-370-730.000			POSTAGE			3.00
101-445-716.000			HEALTH DENTAL LIFE DISA			16.95
101-445-720.000			WORKER'S COMP			376.25
101-445-726.000			SUPPLIES			20.78
101-445-730.000			POSTAGE			4.86
101-445-961.000			CONFERENCE & TRAINING			60.00
101-446-720.000			WORKER'S COMP INS			195.00
101-446-931.000			NEIGHBORHOOD STORM SEWER			4,167.02

Check Date	Bank	Check #	Payee	Description	GL #	Amount
101-680-716.000			HEALTH-DENTAL-LIFE & DISA			5.65
101-680-740.000			PARK SUPPLIES			39.00
101-680-920.000			UTILITIES			831.66
101-680-971.000			PARK REPAIRS & IMPROVEMENT			289.74
101-680-972.000			PARK EQUIPMENT			64.31
101-690-716.000			HEALTH DENTAL LIFE DISA			5.65
101-690-724.000			ADULT/YOUTH SOFTBALL			1,086.00
101-690-730.000			POSTAGE			51.21
101-690-742.000			SOFTBALL SUPPLIES			660.00
101-690-763.000			CONCESSIONS			207.00
101-690-870.000			MILEAGE			20.50
101-801-730.000			POSTAGE			10.41
101-801-958.000			MEMBERSHIPS & DUES			185.00
101-820-705.000			COMM/INTERNATIONAL REL COMM			25.00
101-900-716.000			HEALTH-DENTAL-LIFE & DISA			100.00
101-900-721.000			OTHER EMPLOYEE BENEFITS			580.00
101-900-726.000			SUPPLIES GENERAL USE			171.74
101-900-885.000			CITY CLEAN UP DAY			1,170.00
101-900-897.000			COMMUNITY MEDIA CENTER			6,300.00
101-900-902.000			FESTIVAL			25,631.95
101-900-904.000			WEBSITE/NEWSLETTER PROMO			4,431.24
101-900-930.000			STREET LIGHTS			20,402.99
101-900-945.000			MTT/STC TAX ADJUSTMENT			1,276.41
101-900-962.000			SUNDRY NON-BUDGET			19.76
101-900-981.000			RIGHT PLACE PROGRAM			4,000.00
101-900-985.000			LEAF PROGRAM			900.00
202-463-716.000			HEALTH-DENTAL, LIFE & DISA			443.05
202-463-720.000			WORKER'S COMP			3,374.58
202-463-726.000			MATERIALS SUPPLIES MAJ ST			1,706.74
202-463-920.000			UTILITIES			2,888.85
202-463-970.000			OVERLAY/SURFACE TREATMENTS			1,247.91
202-482-802.000			TRAFFIC SIGNAL PROJECT			814.58
203-463-716.000			HEALTH-DENTAL LIFE & DISA			226.35
203-463-720.000			WORKER'S COMP			1,450.00
203-463-726.000			MATERIALS & SUPPLIES LOC ST			65.18
203-463-920.000			UTILITIES (LOCAL STREETS)			1,142.41
203-463-974.000			GRAVEL PROGRAM			679.67
206-093-901.000			VEHICLE MAINTENANCE HIGHWAY			1,158.08
206-093-902.000			VEHICLE MAINTENANCE POLICE			78.00
206-093-903.000			VEHICLE MAINTENANCE FIRE			896.78
206-097-300.000			CAPITAL EQUIP REPLACE-POLICE			375.00
206-463-720.000			WORKER'S COMP			825.00
206-463-726.000			SUPPLIES			336.12
206-463-751.000			GAS & OIL			5,871.31
206-463-779.000			UNIFORMS DPW			1,352.00

Check Date	Bank	Check #	Payee	Description	GL #	Amount
206-463-864.000				TRAINING/CONFERENCE		20.00
262-000-961.000				POLICE EXPENSE		9,000.00
450-463-850.000				EXPENSES PAID FROM LOAN		1,316.75
494-463-833.000				MISC REPAIRS AND INSTALLATIONS		19.66
495-463-930.000				STREETSCAPE MAINT		6,035.53
496-463-930.000				PARKING LOT MAINT / EXPENSE		2,474.91
510-000-210.100				SALES TAX PAYABLE		414.73
510-760-716.000				ICE HEALTH DENTAL LIFE		5.65
510-760-748.000				ADULT HOCKEY LEAGUE EXPENSES		4.00
510-760-820.100				REFEREES/STATISTICIANS		1,795.00
510-760-932.400				ICE PLANT MAINTENANCE		1,127.23
510-765-750.000				FITNESS CENTER EXPENSES		175.01
510-765-751.000				SILVER SNEAKERS EXPENSES		21.49
510-770-969.300				COGS - PRO SHOP		18,033.96
510-775-726.300				FOOD SERVICE SUPPLIES		173.40
510-775-969.100				COGS - CONCESSION STAND		79.05
510-780-720.000				WORKER'S COMP		878.48
510-780-726.000				OFFICE SUPPLIES		382.23
510-780-726.500				BUILDING MAINT SUPPLIES		108.95
510-780-836.000				LICENSE & PERMITS		305.00
510-780-920.100				ELECTRIC		17,146.85
510-780-920.300				WATER & SEWER		903.24
510-780-920.400				WASTE SERVICES		194.25
510-780-920.500				INTERNET/CABLEVISION/MUZAK		617.61
510-780-932.000				BUILDING MAINTENANCE		208.82
510-780-932.100				EQUIPMENT MAINTENANCE		359.64
510-780-935.200				EQUIPMENT REPAIRS - CONTRACTED		2,898.81
510-780-958.000				DUES & SUBSCRIPTIONS		304.21
701-000-400.000				CERT. OF OCCUPANCY		1,900.00
759-000-214.000				COURT DUE TO OTHER FUNDS		59,739.00
759-000-220.000				DUE TO OTHER GOVERNMENTS		29,554.00
810-000-034.000				DELQ GR WATER/SEWER RECEIVABLE		8,794.88

**CITY OF WALKER**  
**CITY MANAGER EMPLOYMENT AGREEMENT**  
**REVISED as of June \_\_\_\_\_, 2010**

THIS AGREEMENT between CATHY VANDER MEULEN, of 10083 Lakeshore Drive, Chippewa Lake, Michigan 49320\_("the Manager") and the CITY OF WALKER, a Michigan municipal corporation, of 4243 Remembrance Rd. Walker, Michigan 49534 ("the City") is made on the following terms:

1. EFFECTIVE DATE The City agrees to employ Cathy L. Vander Meulen as the City Manager of the City of Walker effective January 1, 2004. The Manager serves at the pleasure of the City Commission and her employment may be terminated, without prior notice, by resolution of a majority of the City Commission.
2. PERFORMANCE. The Manager agrees to perform well and faithfully, the duties of City Manager as set forth in the City Charter, established policies and regulations of the City and the laws of the State of Michigan. The Manager will perform her duties in a competent and professional manner.
3. COMPENSATION. The Manager's salary shall be at the rate of Ninety four thousand, four hundred seventy four dollars (\$94,474 per year, effective 7/1/2008). Said salary adjusted in accordance with the 5% reduction applied to other salaried personnel effective January 1, 2010, to be paid in accordance with City procedure. The City Manager's salary shall be adjusted yearly by the cost of living percentage approved by the City Commission for all other non-union employees. The Manager's performance shall be evaluated yearly and she will be eligible for an increase in compensation over and above the cost of living increase based upon her performance and the prevailing salaries of comparable city manager positions, and the financial condition of the City, as determined by the City Commission.
4. BENEFITS.
  - A. Vacation- Each year the Manager shall be entitled to vacation under the terms and conditions of the City's personnel policies. In addition, effective January 1, 2008, the Manager shall receive an additional 7 days (56 hours) of vacation time, which shall be added to the above vacation time accrual every January 1.
  - B. Hospital, Medical, Dental and Disability Insurance-The City

will provide the Manager with hospital, medical, dental and disability insurance on the same terms that apply to the City's administrative staff.

- C. Sick Leave - Upon commencement of employment, the Manager shall be credited with all prior accumulated sick leave. Thereafter, the Manager shall accumulate additional sick leave on the same terms and conditions that apply to the City's administrative staff.
  - D. Automobile - The City shall provide the Manager with a \$500 per month car allowance. This allowance shall be reported as taxable income as required. The total yearly payment of \$6,000 shall cover the entire cost of the Manager's personal vehicle used for City business.
  - E. Life Insurance - The Manager shall be provided with term life insurance providing death benefits in an amount \$150,000. The cost of life insurance above \$50,000 shall be reported as taxable income.
  - F. Retirement - The Manager shall be eligible to participate in the Defined Contribution Retirement Plan of the ICMA and the City agrees to contribute ten percent 10(%) of the Manager's salary to this system. This shall be the sole retirement option available from the City.
  - G. Holidays/Personal days - The Manager shall be entitled to the same holidays and personal days as provided to the City's administrative staff.
  - H. Other benefits- All other benefits currently afforded the City Manager shall continue as provided in the City's Personnel manual.
  - I. Changes in Administrative Staff Benefits- Changes in benefits to the City's administrative staff made after the date of this Agreement shall apply to the City Manager.
5. Professional Training, Seminars. The Manager shall be entitled to attend professional training seminars, conferences and other programs in order to keep informed of new approaches, techniques, and other management improvement or advancements relating to her duties under this Agreement, the cost of which shall be determined by the City in its budget appropriation.

6. Severance Pay

A. If the Manager's employment is terminated for just cause, or if The Manager resigns; she shall not be entitled to any severance pay.

Any dispute over whether a cause exists to terminate the agreement shall be resolved through binding arbitration. The cost of the arbitrator and any filing fees shall be paid by the City. All other fees will be borne by the party incurring them. If the parties cannot mutually agree upon an arbitrator, the matter shall be submitted to the American Arbitration Association (AAA) by the Manager within 30 days after the termination. The voluntary arbitration rules of the AAA shall apply. A labor panel shall be requested, with the parties alternately striking names, the Manager selecting first. The arbitrator shall be limited to deciding whether just cause existed for the termination. If no just cause existed, then the arbitrator shall award the severance benefit in accordance with paragraph 6.B, if termination occurs on or after January 1, 2007. The decision of the arbitrator shall be final and binding. The award may be enforced in any Michigan court of competent jurisdiction.

B. If the Manager's employment is terminated by the City without just cause after January 1, 2007, the Manager shall be entitled to severance pay in an amount equal to three (3) months salary, including paid medical and dental insurance at the same level as provided to other City administrators for such three (3) month period. The Manager shall also be entitled to be compensated for 100% of accumulated vacation time, and sick time at the pay out rate allowed in the most current version of the City of Walker Personnel Manual, and all paid holidays.

7. Resignation The Manager may terminate this Agreement at any time with ninety (90) days advance written notice to the City.

8. Residency

9. Scope of Agreement This Agreement constitutes the entire agreement between the parties and supersedes all prior statements, written or oral, and any other contracts between the Manager and the City. Changes to the terms of this Agreement shall not be binding unless approved by the City and the Manager and set forth in a written agreement signed by both parties.

10. Severability The invalidity or unenforceability of any term in the Agreement shall not affect the validity or enforceability of any other term in this Agreement. If any term in this Agreement is determined to be invalid, unenforceable or over broad in any respect, that term shall nevertheless be enforceable to the fullest extent permitted by law.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Cathy VanderMeulen, Manager

Dated: \_\_\_\_\_

\_\_\_\_\_  
Rob VerHeulen, Mayor

Dated: \_\_\_\_\_

\_\_\_\_\_  
Sarah Bydalek, City Clerk



# CITY of WALKER

4243 Remembrance Road, N.W.  
Walker, Michigan 49544  
(616) 453-6311

June 28, 2010

Catherine Garcia-Lindstrom  
4343 Remembrance Road NW  
Walker, Michigan 49534

RE: Letter of Appointment/Public Safety Director

Dear Ms. Garcia-Lindstrom:

Please let this letter serve as your official appointment to the position of City of Walker Public Safety Director, effective July 1, 2010.

The terms of your original employment agreement, dated February 10, 2000 continue, with the following modifications/additions:

- Effective July 1, 2010, salary of \$88,515.
- Effective January 1, 2011, salary of \$90,250.
- Five (5) days of vacation time added to your vacation bank July 1, 2010. Five (5) vacation days added to your normal seniority vacation accrual on January 1, 2011, after which time your vacation bank will credited based on a twenty year seniority level according to City policy.
- Worker's compensation provisions to match sworn personnel within the Walker Police Department.
- Life insurance provisions to match sworn personnel within the City of Walker Police Department.

The undersigned agrees to the terms of the appointment to the Public Safety Director position:

\_\_\_\_\_  
Rob VerHeulen, Mayor

\_\_\_\_\_  
Catherine Garcia-Lindstrom

\_\_\_\_\_  
Date

**CITY OF WALKER  
JOB DESCRIPTION**

**PUBLIC SAFETY DIRECTOR**

**POSITION SUMMARY:** Under the general direction of the City Manager performs work of a high degree of administrative difficulty, judgment and responsibility in planning, directing and coordinating police and fire activities of the City. Exercises considerable initiative and judgment in the protection of life and property, in the enforcement of laws and the apprehension of violators. Directs enforcement of all state and local fire prevention ordinances and laws. Supervises the police and fire departments and ensures that departmental staff receives the necessary and ongoing training to maintain and enhance job knowledge and skills.

**Supervised by:** City Manager  
**Supervises:** Deputy Directors for Police and Fire Operations  
**Status:** Exempt

**ESSENTIAL JOB FUNCTIONS:**

An employee in this position is required to perform the following essential functions with or without reasonable accommodation. These examples are not an exhaustive list of the duties which the employee may be expected to perform.

1. In consultation with Deputy Directors, coordinates and oversees the preparation of preliminary operational budgets and departmental capital improvement programs based on an analysis of staffing, equipment and service levels necessary to assure efficient and effective achievement of operational objectives.
2. Administers the budget as approved by the City Commission.
3. In consultation with the Deputy Directors, coordinates the development of goals and objectives and the development and implementation of operational policies and procedures.
4. In consultation with Deputy Directors, oversees the recruitment, selection, training, supervision and discipline of all police officers, fire fighters and civilian departmental personnel.
5. In consultation with the Deputy Directors, supervises personnel in the performance of their work duties by providing direction on work schedules, personnel matters, cost control and training programs.
6. Participates in labor contract negotiations as directed by the City Manager.
7. In consultation with Deputy Directors, reviews and answers union and non union grievances; gathers facts and holds review sessions with administrative personnel, union representatives and/or employees to properly administer provisions of the

labor contract and city personnel policies.

8. Reviews all disciplinary matters and enforces discipline as necessary to ensure efficient operations and makes commendations or other recognition of conduct or meritorious service.
9. In consultation with the Deputy Director for Police Operations, plans, directs and supervises law enforcement activity, including crime prevention and investigation, emergency medical operations and school safety programs.
10. In consultation with the Deputy Director for Fire Operations, plans, directs and supervises the implementation of fire suppression and training activities, inspection programs, maintenance and hazardous materials to minimize the loss of life and property by fire.
11. Oversees and insures that regular activities and special events in the community are staffed sufficiently to keep the peace and maintain order and safety.
12. Oversees and insures that the Public Safety building, grounds, vehicles and equipment of the Police and Fire Department are maintained in clean, safe and effective working conditions.
13. Confers with other police and fire agencies for the purpose of joint planning for emergency operations and information exchange to include mutual aid and other resources necessary to ensure adequate back-up during major emergencies.
14. Interacts with and responds to citizens, City departments and outside agencies to answer questions and resolve problems.
15. As requested by the City Manager and /or the City Commission, represents the City before local, state and federal agencies and citizen groups interested in local government services and programs. Make presentations and speeches to various civic organizations. Serves on various community boards and commissions as requested.
16. Oversees the preparation of press releases and brochures which inform the public of City programs and issues and provide interviews and information to the press and/or public on sensitive matters.
17. Submits project reports and undertakes special studies as assigned by the City Manager and/or the City Commission. Also compiles other information and reports for review by the City Manager and City Commission to include incident reports, equipment purchases and union and non-union related issues.
18. In consultation with the Deputy Directors, coordinates training programs to ensure that both police and fire employees are current in their respective job areas.

19. Performs the duties of a police officer or fire fighter when necessary.
20. Maintains up-to-date professional knowledge and skills through membership in appropriate professional organizations and continued educational training.
21. In consultation with the Deputy Directors, coordinates the City's Emergency Management Response Plan.
22. Coordinates the research and submission of departmental grant proposals. Administers grant funding, tracks program progress and submits related reports and statistics as required.
23. Performs all other duties as required.

**MINIMUM QUALIFICATIONS AND REQUIRED KNOWLEDGE, SKILLS, ABILITIES:**

The requirements listed below are representative of the minimum qualifications, knowledge, skills, and abilities required to successfully perform the essential functions of the position.

- Master's degree in criminal justice, fire science, public administration or related field.
- Ten years experience of progressively greater responsibility, including command experience in a municipal law enforcement, fire service and/or public agency management.
- State of Michigan Licensed and Certified Law Enforcement Officer.
- Must possess or attain Firefighter I and II Certification within 1 year of hire or appointment.
- Must pass intensive interview process and background investigation.
- Must pass a physical and psychiatric examination.
- Knowledge of the laws and regulations applicable in police authority and criminal investigative work and skill in following these procedures in routine and emergency situations.
- General knowledge of the principles, practices and techniques used in police science and fire suppression, prevention and rescue operations, and associated safety procedures.
- General knowledge of fire codes and other laws and regulations governing fire prevention.

- Knowledge of the professional public management techniques involved in budgeting, personnel administration, labor relations, purchasing and operations management.
- Knowledge of personnel management techniques to plan, coordinate, assign and supervise the work of department staff.
- Knowledge of union contract administration.
- General skill in the operation of police and fire safety vehicles and tools, communication equipment and firearms.
- Skill in directing the work of others in routine and emergency situations.
- Skill in assembling information, analyzing data, preparing comprehensive and accurate reports, and formulating policy and service recommendations.
- Ability to communicate effectively verbally and in writing in the English language.
- Ability to exercise good judgment, initiative and resourcefulness in dealing with the public, elected officials, community leaders, subordinate staff and other professionals.
- Ability to work effectively under stress and in emergency and confrontational situations.
- Ability to exercise a high degree of diplomacy in contentious or confrontational situations.
- Demonstrated administrative, managerial, organizational and leadership skills and qualities. Must be a “team” player.
- Ability to travel to other locations and respond to emergencies on a 24-hour basis.

**Physical Requirements and Work Environment:**

The physical demands and work environment described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the job.

An employee in this position spends the majority of time in an office setting with a controlled climate where they sit and work on a computer; communicate by telephone, email or in person, and move around the office or travel to other locations to attend meetings.

An employee in this position is occasionally exposed to accident and health hazards

associated with the conditions or situations associated with emergency operations and may occasionally require heavy physical exertion if involved in making an arrest or in fire fighting activities.

**CITY OF WALKER  
JOB DESCRIPTION**

**DEPUTY DIRECTOR OF POLICE OPERATIONS**

**POSITION SUMMARY:** The Deputy Director of Police Operations assists with the administration of the Police Department. Under the general supervision of the Public Safety Director, the Deputy Director oversees and manages the daily operation of the Police Department. This position directs, plans, and coordinates the activities of the Police Department through subordinates in accordance with statues, charters, and ordinances. This position assists the Public Safety Director in developing departmental policy, procedures, goals and objectives; personnel management and administration, purchasing, scheduling of equipment maintenance and coordination and utilization of subordinate personnel.

**Supervised by:** Public Safety Director  
**Supervises:** Police Captain, Sergeants and line personnel  
**Status:** Exempt

**ESSENTIAL JOB FUNCTIONS:**

An employee in this position is required to perform the following essential functions with or without reasonable accommodation. These examples are not an exhaustive list of the duties which the employee may be expected to perform.

1. Assists in the overall direction and management of the police department. Acts in the absence of the Public Safety Director as requested.
2. As directed by the Public Safety Director, participates in preparing and administering the budget as approved by the City Commission. Monitors expenditures through out the fiscal year to maintain approved budget.
3. In consultation with the Public Safety Director, develops goals and objectives and recommends updates and changes in the development and implementation of operational policies and procedures.
4. As directed by the Public Safety Director, responsible for a variety of personnel management activities including interviewing job applicants, overseeing background investigations of job applicants, recommending selection of sworn departmental staff and evaluating and disciplining of subordinate staff.
5. Supervises personnel in the performance of their work duties by providing direction on work schedules, personnel matters, cost control and training programs.
6. Following established protocols and processes, reviews and answers union grievances; gathers facts and holds review sessions with administrative personnel, and employees to properly administer provisions of city personnel policies and collective beginning agreements as directed by the Public Safety Director.

7. As directed by the Public Safety Director, enforces discipline as necessary to ensure efficient operations and makes commendations or other recognition of conduct or meritorious service.
8. In consultation with the Public Safety Director, plans, directs and supervises the implementation of the police training program, and crime prevention initiatives.
9. As directed by the Public Safety Director, is responsible for ensuring the vehicles and equipment of the Police Department are maintained in clean, safe and effective working conditions.
10. As directed by the Public Safety Director, confers with other police agencies for the purpose of joint planning for emergency operations and information exchange to include mutual aid and other resources necessary to ensure adequate back-up during major emergencies.
11. Interact with and respond to citizens, City departments and outside agencies to answer questions and resolve problems.
12. As requested by the Public Safety Director, represents the City before local, state and federal agencies and citizen groups interested in local government services and programs. Make presentations and speeches to various civic organizations. Serves on various professional boards and commissions as requested.
13. As directed by the Public Safety Director, participates in the preparation of press releases and brochures which inform the public of City programs and issues and provide interviews and information to the press and/or public on police operation matters.
14. Under the direction of the Public Safety Director, submits project reports and undertakes special studies as assigned by the Public Safety Director. Also compiles other information and reports for review by the City Manager and City Commission to include incident reports, equipment purchases and police statistical information.
15. Perform the duties of a police officer when necessary.
16. Maintains up-to-date professional knowledge and skills through membership in appropriate professional organizations and continued educational training.
17. In consultation with the Public Safety Director and the Deputy Director of Fire Operations, coordinates the City's Emergency Management Response Plan.
18. As directed by the Public Safety Director, coordinates the research and submission of departmental grant proposals. Administers grant funding, tracks program progress and submits related reports and statistics as required.

19. Performs all other duties as required.

**MINIMUM QUALIFICATIONS AND REQUIRED KNOWLEDGE, SKILLS, ABILITIES:**

The requirements listed below are representative of the minimum qualifications, knowledge, skills, and abilities required to successfully perform the essential functions of the position.

- Bachelor's degree, or the equivalent, in criminal justice, public administration or related field. Master's degree preferred.
- Ten years of progressively greater responsibility, including command experience in a municipal police department and/or public agency management.
- State of Michigan Licensed and Certified Law Enforcement Officer.
- Must pass intensive interview process and background investigation.
- Must pass a physical and psychiatric examination.
- Knowledge of principals, practices and techniques of modern police science to establish and maintain effective law enforcement operations.
- Demonstrated administrative, managerial, organizational and leadership skills and qualities. Must be a "team" player.
- Must possess thorough knowledge of police department policies, procedures, rules and regulations. Also must have knowledge and be familiar with state and local laws and ordinances and State and federal laws, rules and regulations governing the operations of a police department.
- Knowledge of the professional public management techniques involved in budgeting, personnel administration, labor relations, purchasing and operations management.
- Knowledge of personnel management techniques to plan, coordinate, assigns and supervises the work of department staff.
- Skill in directing the work of others in routine and emergency situations.
- Skill in assembling information, analyzing data, preparing comprehensive and accurate reports, and formulating policy and service recommendations.
- Ability to communicate effectively orally and in writing in the English language.

- Ability to exercise good judgment, initiative and resourcefulness in dealing with the public, elected officials, community leaders, subordinate staff and other professionals.
- Ability to work effectively under stress and in emergency and confrontational situations.
- Ability to travel to other locations and respond to emergencies on a 24-hour basis.

### **Physical Requirements and Work Environment:**

The physical demands and work environment described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the job.

An employee in this position spends the majority of time in an office setting with a controlled climate where they sit and work on a computer; communicate by telephone, email or in person, and move around the office or travel to other locations to attend meetings.

An employee in this position is occasionally exposed to accident and health hazards associated with the conditions or situations associated with emergency operations and may occasionally require heavy physical exertion if involved in making an arrest.

**MEMORANDUM OF UNDERSTANDING**

**DEPUTY DIRECTOR – POLICE OPERATIONS**

**CITY OF WALKER**

**AND**

**GREG LONG**

**2010**

The City of Walker, Michigan, and Greg Long have agreed to the following terms regarding his appoint to the position of Deputy Director for Police Operations for the City of Walker.

1. As the Deputy Director position is an administrative position outside the City's Command Officers' bargaining unit, the City agrees that it will amend its pension program with MERS to allow Greg Long to remain at the same benefit level he had as a member of the COAM unit. That consists of the MERS B-4 plan with 75% maximum, F55 (V-5), F/N(25), FAC-3, and no member contribution.

2. Effective July 1, 2010, the salary for this position shall be \$82,500. Effective January 1, 2011 the salary for this position will be \$84,000. The City will consider additional compensation adjustments upon satisfactory completion of the 12 month provisional period. These salaries are based on a 40 hour work week.

3. The City also agrees that it will provide Greg Long with the same retiree health insurance plan and coverage as he would have if he were to retire from the COAM unit.

4. Should there be changes to the COAM pension or retiree health provisions, including member contributions, those changes will be applied to Deputy Director Long.

5. The City will provide Greg Long with term life insurance equivalent to that provided to the COAM unit for Accidental Death and Line of Duty Death coverage.

6. Upon a full service retirement of 25 or more years with the City of Walker, Greg Long will be entitled to the same benefits provided under Section 14.3 of the then current COAM bargaining agreement.

7. The initial appointment to the Deputy Director position shall have a 12 month provisional period. At the end of the 12 month period, the City shall evaluate Greg Long's performance and determine whether to continue with the appointment.

8. Should Greg Long be removed from the Deputy Director position for any reason other than discharge for misconduct or if he requests to vacate the position within 12 months of his

initial appointment, he will be returned to the COAM unit, in accordance with the terms of his seniority within that bargaining agreement for re-entry.

9.- In all other regards, the terms and conditions of employment shall be governed by the City policies and procedures applicable to administrative employees.

10. This Memorandum shall remain in effect for the duration of Greg Long's appointment to the Deputy Director position, or until modified or terminated by the parties in writing.

City of Walker

\_\_\_\_\_  
Rob VerHeulen, Mayor

\_\_\_\_\_  
Greg Long

\_\_\_\_\_  
Sarah Bydalek, City Clerk

Date \_\_\_\_\_

Date \_\_\_\_\_



# CITY of WALKER

4243 Remembrance Road, N.W.  
Walker, Michigan 49544  
(616) 453-6311

## MEMO

**DATE:** JUNE 22, 2010

**TO:** WALKER CITY COMMISSION

**FROM:** PERSONNEL COMMITTEE

**RE:** SALARY ADJUSTMENT FOR DEPUTY DIRECTOR OF FIRE OPERATIONS

The City of Walker Personnel Committee is recommending that the salary for the position of the Deputy Director of Fire Operations be adjusted to \$72,000, effective July 1, 2010.

The reason for the adjustment is based on a review and evaluation of the revised job description, resulting in an increase in the grade classification for this position from Grade 12 to Grade 13, due mainly to additional job responsibilities as a result of the new police/fire administrative reorganization.

The Personnel Committee also conducted a salary survey of similar positions in 19 communities, the results of which were supported by a review of internal City of Walker comparables with staff in the same grade classification.

The adjustment is based on a 40 hour work week.

The Personnel Committee also recommends that the salary for this position be reviewed after six months to determine if further adjustments are warranted.

**CITY OF WALKER  
JOB DESCRIPTION**

**DEPUTY DIRECTOR OF FIRE OPERATIONS**

**POSITION SUMMARY:** The Deputy Director of Fire Operations assists with the administration of the Fire Department. The Deputy Director has primary responsibility for fire fighter training, department fire safety program, fire inspection program, fire facilities, equipment, fire investigation and reporting and scheduling and fire suppression activities. The Deputy Director of Fire Operations is responsible for exercising wide latitude of independent judgment, subject to established policies and governing laws, rules and regulations. The Deputy Director of Fire Operations responds to and takes command of all fire ground operations or emergencies.

**Supervised by:** Public Safety Director  
**Supervises:** Training Officer, Fire Prevention Inspector, Fire Suppression Crew, paid on call personnel and office administration staff.  
**Status:** Exempt

**ESSENTIAL JOB FUNCTIONS:**

An employee in this position is required to perform the following essential functions with or without reasonable accommodation. These examples are not an exhaustive list of the duties which the employee may be expected to perform.

1. Assists in the overall direction and management of the fire department. Acts in the absence of the Public Safety Director as requested.
2. As directed by the Public Safety Director, participates in preparing and administering the budget as approved by the City Commission. Monitors expenditures through out the fiscal year to maintain the approved budget.
3. In consultation with the Public Safety Director, develops goals and objectives and recommends updates and changes in the development and implementation of operational policies and procedures.
4. As directed by the Public Safety Director, responsible for a variety of personnel management activities including interviewing job applicants, and recommending selection of fire department staff, and evaluating and disciplining of subordinate staff.
5. Supervises personnel in the performance of their work duties by providing direction on work schedules, personnel matters, cost control and training programs.
6. Following established protocols and processes, reviews and answers non union grievances; gathers facts and holds review sessions with administrative personnel, and employees to properly administer provisions of city personnel policies as well as fire department established policies and procedures as directed by the Public Safety Director.

7. As directed by the Public Safety Director, enforces discipline as necessary to ensure efficient operations and makes commendations or other recognition of conduct or meritorious service.
8. In consultation with the Public Safety Director, plans, directs and supervises the implementation of fire suppression and training activities, inspection programs, maintenance and hazardous materials to minimize the loss of life and property by fire.
9. As directed by the Public Safety Director, is responsible for ensuring the vehicles and equipment of the Fire Department are maintained in clean, safe and effective working conditions.
10. As directed by the Public Safety Director, confers with other fire agencies for the purpose of joint planning for emergency operations and information exchange to include mutual aid and other resources necessary to ensure adequate back-up during major emergencies.
11. Interacts with and responds to citizens, City departments and outside agencies to answer questions and resolve problems.
12. As requested by the Public Safety Director, represents the City before local, state and federal agencies and citizen groups interested in local government services and programs. Make presentations and speeches to various civic organizations. Serves on various professional boards and commissions as requested.
13. As directed by the Public Safety Director participates in the preparation of press releases and brochures which inform the public of City programs and issues and provide interviews and information to the press and/or public on fire operation matters.
14. Under the direction of the Public Safety Director, submits project reports and undertakes special studies as assigned by the Public Safety Director. Also compiles other information and reports for review by the City Manager and City Commission to include incident reports, equipment purchases and fire statistical information.
15. Perform the duties of a fire fighter when necessary.
16. Maintains up-to-date professional knowledge and skills through membership in appropriate professional organizations and continued educational training.
17. In consultation with the Public Safety Director and the Deputy Director of Police Operations, coordinates the City's Emergency Management Response Plan.
18. As directed by the Public Safety Director, coordinates the research and submission

of departmental grant proposals. Administers grant funding, tracks program progress and submits related reports and statistics as required.

19. Performs all other duties as required.

### **MINIMUM QUALIFICATIONS AND REQUIRED KNOWLEDGE, SKILLS, ABILITIES:**

The requirements listed below are representative of the minimum qualifications, knowledge, skills, and abilities required to successfully perform the essential functions of the position.

- Bachelor's degree, or the equivalent, in fire science, public administration or related field.
- Five years of progressively greater responsibility, including command experience in a municipal fire service and/or public agency management.
- Firefighter I and II Certification.
- Requires certification as a Firefighter Training Council Instructor, Fire Officer III, Fire and Arson Investigator or ability to obtain these certifications as soon as possible after hiring.
- Possess knowledge and familiarization of the National Fire Protection Association (NFPA) codes, and Building Official and Code Administrators (BOCA) codes and local, municipal and state ordinances pertaining to fire prevention.
- Must pass intensive interview process and background investigation.
- Must pass a physical and psychiatric examination.
- Knowledge of current fire fighting techniques and methodologies, first responder training and emergency extrication techniques. Knowledgeable in operating a wide variety of fire fighting equipment and apparatus.
- Demonstrated administrative, managerial, organizational and leadership skills and qualities. Must be a "team" player.
- Must possess thorough knowledge of fire department's policies, procedures, rules and regulations. Also must have knowledge and be familiar with state and local laws and ordinances and State and federal laws, rules and regulations governing the operation of a fire department as well as other accepted standards and practices that address fire department operations.
- Knowledge of the professional public management techniques involved in budgeting, personnel administration, labor relations, purchasing and operations management.
- Knowledge of personnel management techniques to plan, coordinate, assign and

supervise the work of department staff.

- Skill in directing the work of others in routine and emergency situations.
- Skill in assembling information, analyzing data, preparing comprehensive and accurate reports, and formulating policy and service recommendations.
- Ability to communicate effectively orally and in writing in the English language
- Ability to exercise good judgment, initiative and resourcefulness in dealing with the public, elected officials, community leaders, subordinate staff and other professionals.
- Ability to work effectively under stress and in emergency and confrontational situations.
- Ability to travel to other locations and respond to emergencies on a 24-hour basis.

### **Physical Requirements and Work Environment:**

The physical demands and work environment described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the job.

An employee in this position spends the majority of time in an office setting with a controlled climate where they sit and work on a computer; communicate by telephone, email or in person, and move around the office or travel to other locations to attend meetings.

An employee in this position is occasionally exposed to accident and health hazards associated with the conditions or situations associated with emergency operations and may occasionally require heavy physical exertion if involved in fire fighting activities.

**CITY OF WALKER  
KENT COUNTY, MI  
RESOLUTION #10 -145**

To approve Final Plat Approval for Summerbrooke Estates – Phase 1

At a regular meeting of the City Commission of the City of Walker, Michigan, held in the City Commission Chambers in said City, 4243 Remembrance Road, N.W., on Monday, June 14, 2010, there were:

PRESENT: \_\_\_\_\_

ABSENT: \_\_\_\_\_

WHEREAS: The Planning Commission and staff have reviewed the above-noted plat and,

WHEREAS: The proposed Phase 1 of the plat will contain 25 single family lots that will meet the dimensional requirements of the Walker Zoning Ordinance.

WHEREAS: The proposed development is consistent with the master plan.

WHEREAS: The originally planned public street connections to either Sunrise Lane or 10<sup>th</sup> Street are not feasible due to the hanging height of the power lines and the wetland water levels with the Consumer's Power Company.

NOW, THEREFORE BE IT RESOLVED, That the City Commission of the City of Walker recommends Final Preliminary Plat Approval for Phase # 1 of Summerbrooke Estates subject to the plan dated 4-19-10 with the following conditions of approval:

1. The applicant agrees to all conditions noted in the City Planner's letter dated 5-12-10.
2. The applicant agrees to all conditions noted in the City Engineer's letter dated 5-13-10.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_. Motion

\_\_\_\_\_, and declared \_\_\_\_\_.

\_\_\_\_\_  
Sarah Bydalek, CMC  
City Clerk

\_\_\_\_\_  
Rob VerHeulen  
Mayor

**CERTIFICATION:**

The undersigned, being duly qualified and acting Clerk of the City of Walker, Kent County, Michigan, does hereby certify that the foregoing is a true and complete copy of a resolution duly adopted by the City Commission of the City of Walker at a regular meeting of said City Commission held on June 14, 2010, at which meeting of quorum was present and remained throughout, and that the original of said resolution is on file in the records of said City. I hereby further certify that the meeting was conducted and public notice of said meeting was given pursuant to and in compliance with the Open Meetings Act, Act No. 267 of the Michigan Public Acts of 1976, including the case of a special or rescheduled meeting, notice by posting at least 18 hours prior to the time set for said meeting.

Date: June 14, 2010

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Sarah Bydalek, CMC  
City Clerk

CITY OF WALKER  
RESOLUTION 10-147

RESOLUTION AMENDING FEES FOR TEMPORARY SIGN PERMITS.

WHEREAS, due to changing economic conditions and new ordinances, it is necessary to adjust certain fees for specific city services; and

WHEREAS, based upon accountable record keeping, it is necessary to ensure that city fee schedules are consistent and current.

NOW, THEREFORE, BE IT RESOLVED, that the Walker City Commission hereby approves the following recommended fee changes.

Resolution #10-135, approved by the Walker City commission on April 12, 2010, is hereby amended as follows:

Temporary sign permits issued in compliance with Section 94-412 of the Walker Zoning Ordinance shall be charged a non-refundable fee of \$20 for each permit.

Motion by Commission \_\_\_\_\_, supported by Commission \_\_\_\_\_ that the above Resolution is adopted effective \_\_\_\_\_.

AYES:

NAYS:

ABSENT:

The resolution was thereupon declared adopted.

DATE: June 28, 2010

\_\_\_\_\_  
Sarah Bydalek, City Clerk

I Sarah Bydalek, the duly qualified City Clerk of the City of Walker, Kent County, Michigan do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the City Commission of said City.

In witness whereof, I have hereunto affixed my official signature this 28th day of June, 2010

\_\_\_\_\_  
Sarah Bydalek, City Clerk

Effective date: June 28, 2010



**RESOLUTION FOR ADOPTING MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF MICHIGAN DEFINED BENEFIT PROGRAMS (OTHER THAN DB COMPONENT OF HYBRID PROGRAM)**

The City Commission of the City of Walker,  
(Governing body) (Participating entity)  
whose fiscal year is (month and day) July 1 to June 30, desires to make available to its eligible employees (as defined below) benefits provided by the Municipal Employees' Retirement System of Michigan (MERS), as authorized by 1996 PA 220. Benefits available are those provided under the Plan Document of 1996.

**IT IS RESOLVED** that pursuant to the Initial Actuarial Valuation dated \_\_\_\_\_, 2010, by MERS' actuary, MERS benefits stated in Section 1 below are to be provided to the following employee division (e.g., general, police and fire, DPW, union, non-union): Deputy Director - Police Operations-GL.  
(Separate resolutions are required for each division)

**Please note: If no Initial Valuation has been done by MERS' actuary on the specific benefit program (or combination of programs) selected below; or the Initial Valuation is more than one (1) year old at the time MERS' coverage becomes effective as provided under Section 4 of this Resolution; then, per Retirement Board requirements, this Resolution will not be implemented until a current actuarial valuation is done by MERS' actuary and necessary supporting contribution rates certified.**

1. Benefit programs/formulae (e.g., B-2 / DROP+ / F55 / V-8 / FAC 3 / E-2) selected are:  
B-4 - 75% Max / Normal Ret. Age: 55 / V-5 / FN(25) / FAC-3 (See attached)  
(If other than standard MERS' retirement benefits, supporting collective bargaining agreement to accompany this Resolution)
2. The required employee contribution is 0.00 %. (May be any percentage in hundredths of a percent, not to exceed ten [10] percent, unless higher rate is established by collective bargaining agreement accompanying this Resolution.)
- 3.1 Prior service credit with this municipality/court rendered previously by each covered employee in the division is subject to and shall be credited as provided under Section 2C(3) of the MERS Plan Document and Restated Initial Actuarial Valuation and Supplemental Valuation Procedure<sup>(Form 06)</sup> (as approved by the Retirement Board), whose respective terms are incorporated by reference.

**Choose only one:**

- A.  All prior service from date of hire.
- B.  Portion of prior service (actual service up to \_\_\_\_\_ years); or \_\_\_\_\_ %.
- C.  Prior service proportional to assets transferred.
- D.  No prior service (if D selected, go to Section 4).

- 3.2 The Initial Valuation discloses the actuarial reduction in the employer's future contribution rate that will occur where assets of a preceding qualified plan (whether defined benefit or defined contribution plan) and/or other source are transferred to MERS.
- 3.3 In all asset transfers, the employer shall furnish MERS with all necessary and specific information required by MERS on the allocation of employer and employee contributions and investment earnings, along with taxable and nontaxable status on the employee contribution portion.
4. The effective date of this Resolution for making deductions for the employee contributions specified above, and for the payment of necessary employer contributions to MERS, as required in the Plan Document, shall be the same date that MERS' coverage begins, which is July 1, 2010.
5. For municipalities, Plan Section 41 requires adoption by affirmative vote of a majority of the governing body; for courts, see Plan Section 41A. A complete copy of the fully executed collective bargaining agreement (if applicable), and certified copy of the complete official minutes or other official authorizing action for the open meeting at which this resolution was adopted must be forwarded to MERS with this resolution.

Certified this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

By: \_\_\_\_\_ Title: City Clerk

**ADDENDUM - NON-STANDARD BENEFITS  
RESOLUTION FOR ADOPTING MERS DEFINED BENEFIT PLAN  
(DEPUTY DIRECTOR-POLICE OPERATIONS - GL)  
(Effective July 1, 2010)**

1. Early Retirement: Not Applicable
2. Unreduced normal retirement:
  - 25 years of credited service at any age; or
  - Attainment of age 55 with any number of years of service
3. Vesting: 5 years of credited service (V-5)
4. Compensation: A participant's stated salary or regular hourly wage for a 40-hour work week or 80-hour bi-weekly work schedule adjusted by:
  - (a) Adding the amount of any elective contributions to any deferred compensation plan of the City under Code Sections 125, 457, and 132(f) (exclusive of non-cash forms of compensation), and amounts attributable to the participant's irrevocable election to make pre-tax contributions to the City of Walker Retirement Health Savings Plan; and
  - (b) Subtracting the following:
    - (i) Amounts paid before an employee became a participant;
    - (ii) Overtime pay, longevity pay, holiday pay, scheduled day off pay, uniform allowance, education pay, detective supplemental pay, and any form of pay in excess of base compensation;
    - (iii) Accrued vacation pay that is paid to a participant following retirement or other termination of employment and accrued sick pay regardless of when paid.
5. Conversion of part-time service: Periods of service worked as a part-time officer while a member of the COAM and prior to becoming fulltime COAM bargaining unit member may be purchased. One-half of a participant's part-time hours may be purchased as the rate of 2.5% of current base pay. Part-time hours purchased will be converted to months of service at the rate of 1 month of credited service for each 176 hours of part-time work.
6. Maximum Benefit: 75% of Final Average Compensation.
7. Eligibility: Appointed by the City as the Deputy Director of Police.

In addition to the listed, non-standard benefits, the City of Walker will continue to subsidize the cost of military service purchases by paying the cost of the first 24 months of service purchased that exceed 5% of compensation and by paying for the cost to purchase months 35 through 48 that exceed 10% of compensation.

**CITY OF WALKER  
KENT COUNTY, MI**

**ORDINANCE NO. PR 10-477**

**AN ORDINANCE TO AMEND THE ZONING ORDINANCE TO  
REZONE CERTAIN PROPERTIES IN SECTION 10**

The City of Walker Ordains:

The Walker Zoning Ordinance adopted July 1, 1971, is hereby amended as follows:

Rezoning of parcel from AA-Agricultural to ML-Light Industry, for property located at 2189 Walker Avenue, N.W., PPN # 41-13-10-376-017.

This Ordinance shall become effective upon the expiration of seven days after publication of a notice of ordinance adoption in a newspaper of general circulation in the City of Walker.

Motion by \_\_\_\_\_, supported by \_\_\_\_\_.

Motion \_\_\_\_\_, and Ordinance declared \_\_\_\_\_.

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

\_\_\_\_\_  
Sarah Bydalek  
City Clerk

\_\_\_\_\_  
Robert VerHeulen, Mayor

Date:

<sup>1st</sup> Reading: June 14, 2010

<sup>2nd</sup> Reading: June 28, 2010